

# **UFCW Canada Local 1006A**

## **General Membership Meeting Minutes**

### **August 16, 2022 – 7 p.m.**

### **Telephone Town Hall**

President Wayne Hanley chaired the general meeting. Recorder Glacier Effs-Samuel hosted and began the meeting by welcoming members.

1. Members voted to approve the minutes of the last telephone town hall general meeting held April 19, 2022.
2. Members were informed that the minutes of this meeting will be posted for review on the local union's website and voted on for adoption at the next telephone town hall general membership meeting.
3. Secretary Treasurer Kevin Benn presented a summary of the 2021 audited financial report for the local union. Members voted to approve the report.
4. President Wayne Hanley updated members on the latest union news.
  - a. No Frills Negotiations: The local union has requested that the conciliation officer from the Ministry of Labour become involved in negotiations. President Hanley said this is an essential step in facilitating a pathway to a settlement. He also thanked members at No Frills for their support as they voted 96% in favour of a strong strike mandate.
  - b. President Hanley recognized the excellent work of the local union's negotiating committees, which continue to achieve fair

settlements at a variety of workplaces including: Comfort Inn Ingersoll, SSP Canada (Toronto Pearson International Airport), Ottawa Food Bank, Aramark (covering two locations of Seneca at York University), Compass (Maple Leaf Lounges), Red Lobster Burlington, Unifirst in Mississauga, Indigo Yorkdale and Scarborough. Many other negotiations are ongoing.

- c. President Hanley provided an update on the grievances filed regarding Shift Marketplace/Offer at Loblaw. 1006A believes that members' seniority rights under the union contract are being disregarded due to way the company is choosing to implement Shift Marketplace/Offer. An arbitration hearing has been set for January 2023.
- d. President Hanley encouraged members to check out and apply for the 1006A post-secondary scholarship program. Deadline is September 30.
- e. Members were invited to participate in the Toronto Labour Day parade on September 5. Labour Day events in communities across Ontario are posted at [www.ufcw1006a.ca](http://www.ufcw1006a.ca)
- f. President Hanley invited members to an upcoming Health and Safety seminar on August 30, 2022.
- g. President Hanley congratulated the 1006OUTreach committee on a successful Toronto Pride Weekend/Parade, the first in two years.
- h. President Hanley announced the return of the 1006A Steward Conference in October 2022. All union stewards will be invited to register.

5. Young Worker Coordinator Joel Thelosen informed members about the successful Young Workers Internship Program (YIP) and how it has become one of the premier training and education programs offered to young UFCW members. Thelosen spoke with 1006A members Travis from No Frills in Amherstburg and Greta from Indigo Yorkdale in Toronto, both YIP 2022 graduates, about their experiences and insights on the program.
6. Membership Contest – members were given the opportunity to enter a draw for a tablet computer. The winner was posted on [www.ufcw1006a.ca](http://www.ufcw1006a.ca) (Katarzyna Olszewska from Loblaws Great Food in Mississauga).
7. Questions and comments about specific workplace issues were all forwarded to the appropriate union representative for follow up.

7:37 PM – Meeting Adjourned

A full transcription and recording of the meeting are available to members online at [www.ufcw1006a.ca](http://www.ufcw1006a.ca)