

# **UFCW Canada Local 1006A**

## **General Membership Meeting Minutes**

### **January 17, 2023 – 7 p.m.**

### **Telephone Town Hall**

President Wayne Hanley chaired the general meeting. Recorder Glacier Effs-Samuel hosted and began the meeting by welcoming members.

1. Members voted to approve the minutes of the last telephone town hall general membership meeting held August 16, 2022.
2. Members were informed that the minutes of this meeting will be posted for review on the local union's website and voted on for adoption at the next telephone town hall general membership meeting.
3. President Wayne Hanley wished members a Happy New Year and encouraged them to get involved in the union. He also thanked members for their hard work over the holiday season, and for being part of the union family.
4. President Hanley updated members on the latest union news.
  - a. UFCW 1006A continues to grow in strength and size – UFCW 333 has merged with our local union. UFCW 1006A is now nearly 40,000 members strong.
  - b. No Frills Negotiations: UFCW 1006A has achieved one of the best union contracts in decades for 12,000 members at nearly 150 stores across Ontario.

- c. President Hanley thanked all negotiating committee members for their time and effort in achieving improvements for their co-workers.
- d. President Hanley recognized the growth and activism within the steward base and the record number of participants (260) who attended the 2022 Stewards' Conference.
- e. President Hanley notified members that Stewards' Training will be relaunching this spring.
- f. Union Representatives, Gloria Elstone, John Conway, Joshua Robichaud, Kallisha Hoyes, Michael Hurley and Tachani Bishop, have joined UFCW 1006A staff.
- g. Arbitration meetings on the Shift Market program (more specifically the Shift Offer program) took place on January 17 and January 18. Members will be updated when the arbitrator releases their decision.
- h. President Hanley invited members to an upcoming online Health and Safety seminar on January 24, 2023.
- i. Members were informed of opportunities to participate in initiatives with the Young Workers Network, 1006Outreach, and the Women's Issues Network. Members can also get involved through union events, webCampus and contract proposal meetings.
- j. President Hanley congratulated the winners of the 2022 Union Scholarships. Forty-two were awarded to members and their dependents. Applications for 2023 are now open.

- k. Delegates and Alternates for the UFCW International Convention have been elected.
5. UFCW 1006A Organizing Director Lesley Prince spoke about the local union's organizing successes in 2022 and the increased number of workers in non-traditional sectors, like Cannabis, joining 1006A.
  - a. She said members sharing their positive stories and union experiences is also motivating people to join the local union, as is media coverage. The conditions workers encountered during the pandemic also prompted an increase in unionization efforts.
  - b. Director Prince encouraged members to have more conversations about unions, benefits of a collective agreement, and health and safety committees at their workplace.
6. Membership Contest – members were given the opportunity to enter a draw for a tablet computer. The winner was posted on [www.ufcw1006a.ca](http://www.ufcw1006a.ca) (April Keating from No Frills in Guelph)
7. Questions and comments about specific workplace issues were all forwarded to the appropriate union representative for follow up.
8. The next telephone town hall will be held on April 18, 2023.

7:35 PM – Meeting Adjourned

A full transcription and recording of the meeting are available to members online at [www.ufcw1006a.ca](http://www.ufcw1006a.ca)