

UFCW Canada Local 1006A

General Membership Meeting Minutes

August 15, 2023 – 7 p.m.

Telephone Town Hall

President Wayne Hanley chaired the general meeting. Recorder Glacier Effs-Samuel hosted and began the meeting by welcoming members.

1. Members voted to approve the minutes of the telephone town hall general membership meeting held April 18, 2023.
2. Members were informed that the minutes of this meeting will be posted for review on the local union's website and voted on for adoption at the next telephone town hall general membership meeting.
3. Secretary-Treasurer Kevin Benn presented the local union's 2022 audited financial report.
 - a. An independent auditing firm annually audits the finances of the local union.
 - b. The report was presented, reviewed and approved by the local union's executive board at the meeting on June 7, 2023.
4. President Wayne Hanley updated members on the latest union news.
 - a. President Hanley spoke about our local union's success in negotiating fair contracts. Our local union is always negotiating new contracts and winning improvements in a variety of industries.

- b. President Hanley spoke about the importance of membership support and participation in achieving fair union contracts.
- c. 1006A has started preparations for contract negotiations on behalf of 13,000 members working at Loblaws Great Food and Real Canadian Superstore.
 - i. President Hanley spoke about the process of forming a negotiating committee. Members will have the opportunity to elect 14 members to be part of the union negotiating committee.
 - ii. Two member liaisons will be recruited at each of the 60 stores. These member liaisons will keep members informed and engaged during negotiations and will strengthen member solidarity.
 - iii. Dynamic Scheduling (Shift Marketplace and Shift Offer) will be a key issue addressed in negotiations, if the current arbitration case on this issue is not resolved..
- d. President Hanley expressed solidarity with striking Metro workers.
- e. 1006A's Education and Training Department successfully trained many stewards in May and June. Feedback from participants was shared on the townhall.
- f. President Hanley reported that nearly 200 stewards have registered for the 2023 Stewards' Conference.
- g. President Hanley invited members to participate in Labour Day events in their communities on September 4. He also

encouraged members living in the GTA to register for the Toronto Labour Day parade on our website.

- h. President Hanley congratulated the eight 1006A members, who participated in UFCW Canada's Young Workers Internship Program, also known as YIP.
 - i. 1006A observed the National Indigenous History Month and created a special Red Dress display outside the union's office to remember missing and murdered Indigenous women and girls.
 - j. Shawn Bower from Swiss Chalet shared his powerful story about how the union's WSIB department helped him win his case during a difficult time in his life.
5. Recorder Effs-Samuel spoke with Health and Safety Representative Rick Young on ensuring healthy and safe workplaces.
- a. Union Representative Rick Young encouraged members to follow safety procedures and adhere to all the established safety guidelines and protocols. He also advised members to report all hazards immediately to their supervisor or union health and safety representative. If members have any questions or concerns about safety at work, they are encouraged to contact the union's Health and Safety Department.
6. Membership Contest – members were given the opportunity to enter a draw for a tablet computer. The winner was posted on www.ufcw1006a.ca. (Jean Lamorena from Real Canadian Superstore in Toronto)

7. Questions and comments about specific workplace issues were all forwarded to the appropriate Union Representative for follow up.
8. The next telephone town hall will be held on October 17, 2023.

7:42 PM – Meeting Adjourned

A full transcription and recording of the meeting are available to members online at www.ufcw1006a.ca