

UFCW Canada Local 1006A

General Membership Meeting Minutes

October 18, 2023 – 7 p.m.

Telephone Town Hall

President Wayne Hanley chaired the general meeting. Recorder Glacier Effs-Samuel hosted and began the meeting by welcoming members.

1. Members voted to approve the minutes of the last telephone town hall general membership meeting held August 15, 2023.
2. Members were informed that the minutes of this meeting will be posted for review on the local union's website and voted on for adoption at the next telephone town hall general membership meeting.
3. President Wayne Hanley updated members on the latest union news.
 - a. President Hanley spoke about our local union's success in negotiating fair contracts and achieving gains for our membership.
 - b. 1006A has started preparations for contract negotiations on behalf of 13,000 members working at Loblaws Great Food and Real Canadian Superstore.
 - i. Proposal meetings were held where 14 rank-and-file members were elected to be part of the union negotiating committee. These members will work alongside experienced union negotiators and executive board members from Loblaws Great Food and Superstore.

- ii. Two member liaisons have been recruited at each of the 60 stores.
 - iii. A key issue at the negotiating table will be Dynamic Scheduling (Shift Marketplace and Shift Offer).
 - c. 1006A continues to grow in size and strength thanks to the success of the Organizing Department.
 - d. Lesley Prince, Director of the Organizing Department, joined the town hall to congratulate the new members on their victories and speak about the benefits of unionization for non-union workers.
 - e. President Hanley reported that 250 union activists took part in the 2023 Stewards' Conference. The comments of three stewards who attended were shared with the membership.
 - f. President Hanley invited members to participate in the Light the Night event in Toronto on October 24. The initiative raises funds and awareness for the Leukemia and Lymphoma Society of Canada.
 - g. President Hanley discussed the 16 Days of Activism Against Gender-Based Violence, which will take place from November 25 to December 10. A good resource for members needing to escape domestic violence is www.sheltersafe.ca
 - h. President Hanley announced the formation of a 1006A Indigenous Committee.
4. Recorder Effs-Samuel interviewed founding Indigenous Committee members, Union Representative Gloria Elstone and Union Executive Board Member and Steward Shane Morse, about the new committee

and issues affecting Indigenous communities in Canada. These include boil water advisories, missing and murdered Indigenous women and the National Day for Truth and Reconciliation.

5. Membership Contest – members were given the opportunity to enter a draw for a tablet computer. The winner was posted on www.ufcw1006a.ca. (Blair Kalamanski from Loblaws Great Food in Kanata)
6. Questions and comments about specific workplace issues were forwarded to the appropriate union representative for follow up.
7. The next telephone town hall will be held next year.

7:40 PM – Meeting Adjourned

A full transcription and recording of the meeting are available to members online at www.ufcw1006a.ca