

UFCW Canada Local 1006A
General Membership Meeting Minutes
January 16, 2024 – 7 p.m.
Telephone Town Hall

President Wayne Hanley chaired the general meeting. Recorder Glacier Effs-Samuel hosted and began the meeting by welcoming members.

1. Members voted to approve the minutes of the telephone town hall general membership meeting held October 18, 2023.
2. Members were informed that the minutes of this meeting will be posted for review on the local union's website and voted on for adoption at the next telephone town hall general membership meeting.
3. President Wayne Hanley updated members on the latest union news.
 - a. The union achieved a fair and strong contract for 13,000 members at Loblaws Great Food and Superstore. It was a historic and industry-leading contract.
 - b. President Hanley also informed members of recently negotiated agreements at Compass Group / Aramark at Seneca at York U, Vanderwerf's YIG in Port Elgin, Fresh City Farms in Toronto, Residence Inn Hotel Toronto – Mississauga; The Revery Hotel – Toronto, La Clementine Childcare Centres in Ottawa and Amica Food Service in Toronto.
 - c. President Hanley updated members at Loblaws Great Food & Superstore on the Shift Offer grievances:

- i. After filing several grievances, and participating in multiple arbitration meetings, the union reached a settlement with Loblaw.
 - ii. With the settlement, the Shift Offer functionality will be discontinued on or before January 28, 2024.
 - d. The union reported on recent Organizing victories, with workers at Mountain Equipment Company on Queen Street in Toronto and Swiss Chalet restaurant and Harvey's (take-out) in Ajax voting to join the union family.
 - e. Stewards' Training for the local union will resume in Spring.
 - f. 1006A participated in advocacy meetings in Ottawa with elected officials from across Canada, including Prime Minister Justin Trudeau and NDP Leader Jagmeet Singh. The UFCW Canada delegation advocated for workers' rights and interests, discussing a wide range of issues including affordability, freezing retail food prices, pharmacare, and affordable housing for all Canadians.
4. Recorder Glacier Effs-Samuel spoke with Jeff Ketelaars, Executive Assistant to the President and Director of the Security Guard sector. Last year, Local 1006A welcomed 8,000 members, who work in the security and hospitality sector. Jeff Ketelaars provided an in-depth overview of the Security Guard sector. He also discussed the importance of union representation within this industry.

5. Membership Contest – members were given the opportunity to enter a draw for a tablet computer. The winner was posted on www.ufcw1006a.ca. (Karleen Smith from Host International at Pearson Airport)
6. Questions and comments about specific workplace issues were all forwarded to the appropriate Union Representative for follow up.
7. The next telephone town hall will be held on April 17, 2024.

7:28 PM – Meeting Adjourned

A full transcription and recording of the meeting are available to members online at www.ufcw1006a.ca