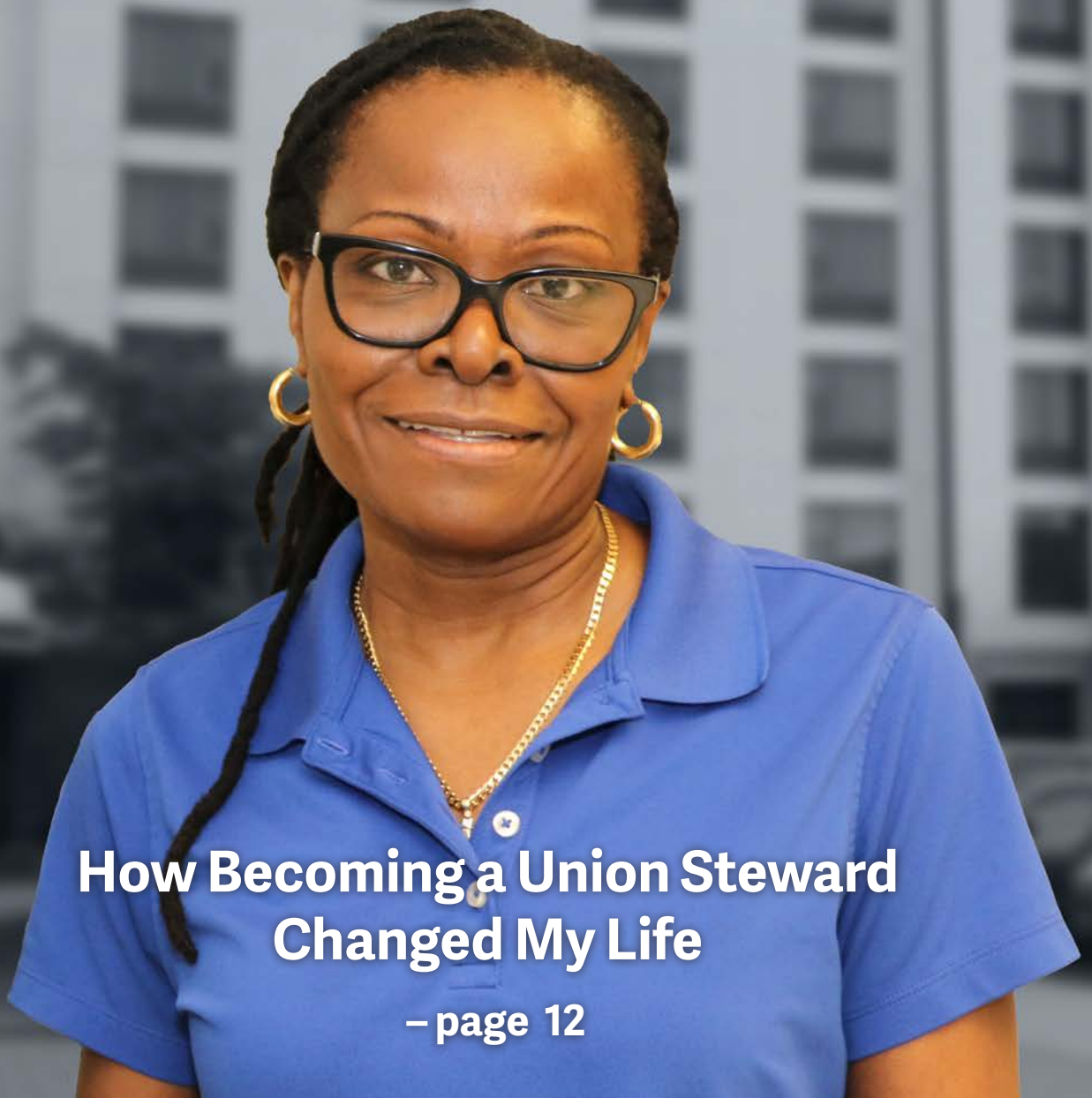


**BLACK LIVES MATTER**

# 1006Alive

UFCW Canada Local 1006A • Union News

VOL 7. NO 2. FALL 2022



## **How Becoming a Union Steward Changed My Life**

**– page 12**

**Election of Delegates & Alternates for the 2023 UFCW International Convention**

**– page 18**



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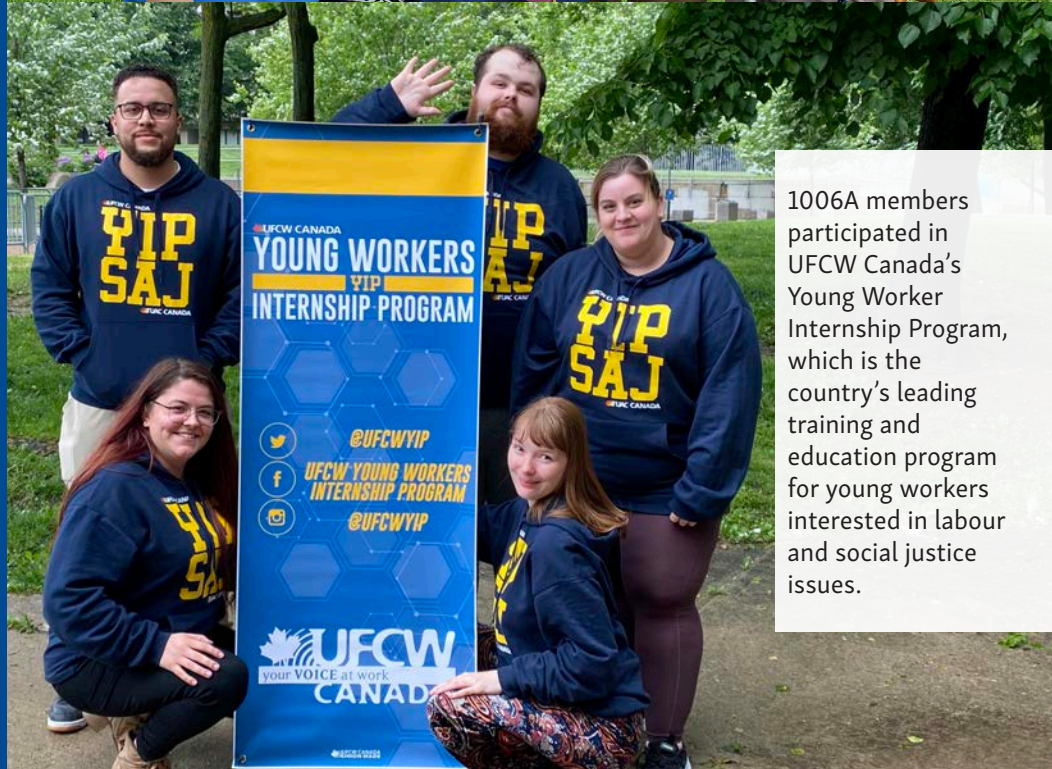
UFCW Canada Local 1006A © 2022

# UFCW CANADA CONVENTION

1006A delegates attended the 12th UFCW Canada National Council Convention where President Wayne Hanley was nominated by delegates to serve as a UFCW International Vice-President.



1006A rallied at Queen's Park on June 1 for Injured Workers Day. UFCW along with community allies called for supports and reforms to ensure those, who get injured at work, aren't forced to live in poverty.



1006A members participated in UFCW Canada's Young Worker Internship Program, which is the country's leading training and education program for young workers interested in labour and social justice issues.

# GETTING INVOLVED IN YOUR UNION CAN CHANGE YOUR LIFE



**Wayne E. Hanley** (he/him)

President, UFCW Canada Local 1006A  
International Vice-President, UFCW

*My journey as a UFCW member began in 1976 when I started working as a grocery clerk at a supermarket in Ontario.*

The lessons I learned on the shop floor, as a steward, over the next eight years shaped me and changed my life forever.

As a member and a steward, I learned the importance of solidarity, the power we all have within us, when we stand together, and work together.

I learned about the strength that each of us has to help improve the lives of workers and create fairer workplaces.

At the grocery store, I learned firsthand how participating in the union and making your voice heard can transform your union contract, workplaces and your life.

These are lessons I have carried with me throughout the years, through my time as president of three UFCW Canada local unions and UFCW Canada.

I'm honoured that our membership has put their trust in me, along with our executive officers once again, by acclaiming us to serve our members and guide our great local union.

It's a trust that I hold close to my heart, as I, along with our exceptional executive board, affirm our commitment to always put our members first in whatever we do, and to serve with unwavering dedication, integrity and excellence.

Thank you for your support and we will do everything in our power to serve, protect and improve your rights and livelihoods.

Since becoming president of Local 1006A in 2016, I'm proud of how our union has grown in size and strength because our members got involved.

Over the years, we have achieved many gains including:

- Organizing success with thousands of new workers joining the local union
- Servicing success with the implementation of a new effective and efficient servicing system to better meet the needs of the membership
- Negotiating successes with shorter and timely contracts with gains for members
- Communications success with improved tools and methods to better inform, engage and connect with members
- WSIB and Health and Safety success with more cases won and training provided to stewards.
- Significant strides on diversity and inclusion issues through providing staff training, establishing a new 1006Access conference, ensuring women make up half of the Executive Board and supporting increased participation in community events and initiatives.

We achieved this as a union because members got involved and supported one another.

I'm proud of all we have accomplished together. The great news is, we are not done yet. I'm excited for how we will continue to strengthen and improve our union in the years to come.

In the last two years, our union has navigated the challenges posed by the pandemic thanks to the hard work and resourcefulness of our whole union family.

Our members have led the way, inspiring all Ontarians with their resilience and strength on the frontlines.

As a local union, we will keep improving and adapting to meet the changing needs of our membership and society. I know we are up to the challenge.

In this issue of 1006Alive, you will learn about the great work taking place at our union, from our negotiating gains to our organizing successes. You will learn about the incredible work of our 1006A stewards, and how being a steward has transformed their lives. In fact, we will be soon celebrating our union activists, in our first Stewards' Conference in two years.

Finally, thank you for being a part of our union and our labour movement. If you want to get more involved with your union, this is a perfect time. Reach out to your union representative and find out ways you can participate in more union events. Getting involved changed my life and it can change yours too.



Here for you as always. Contact Your Union Rep:

[www.ufcw1006a.ca/unionrep](http://www.ufcw1006a.ca/unionrep)



# LABOUR DAY

## 1006A Members Continue a March for Fairness and Equality that Began 150 Years Ago

On September 5, workers, community activists and organizations took to the streets of downtown Toronto to march for workers' rights, continuing a tradition that began more than 150 years ago.

Collective action has power and collective action can create change—these are the simple principles that has brought millions of marchers annually over the last 150 years to observe Labour Day.

“These are the universal principles that have guided the labour movement from its early beginnings to today— When we come together, we are stronger,” said President Wayne Hanley. “When we stand together, we can make a difference. We are guided by the vision of those who came before us and the hopes and aspirations of those workers who we represent today. Always remember—the union is all of us working together to create change.”

In 1872, when the first Labour Day in Canada began, unions were illegal. Members of the Toronto Printers Union had been consistently advocating for a shorter work week, only to be repeatedly ignored. Facing unmovable employers, the workers took action, went on strike, and brought the publishing industry to a standstill.

Their collective action inspired other workers to join them in solidarity and on April 14, 1872, the first Labour Day took place as 10,000 workers came together. Despite arrests, charges and scab labour, the Toronto printers' efforts led to unions being decriminalized. In 1894, as public support grew, Labour Day became a national holiday.

*Many of the rights we cherish today were hard won by the generations of workers who came before us. Their gains inspire us in our fight for a fairer, more just society.*

Through collective action, unions transformed Canada by helping in the creation of a strong middle-class, universal health care, the idea of weekends, the 40-hour work week, overtime pay, strong health and safety standards, parental leave, pensions, paid vacations and by eliminating child labour.

“The labour movement has transformed workers' lives for the better across our country,” said President Hanley. “I'm proud to be a UFCW 1006A member and hope you are too. As a union member you are part of a movement that ensures workers' voices are heard at the highest levels. You are part of a movement that is relentless in negotiating and advocating for improvements for workers' rights and needs in the face of powerful business interests. Our movement proudly continues to help build a fairer and more just country.”





## Union Membership Changes Lives



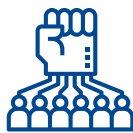
Unions raise the standards for all workers (those who are union and non-union).



Unions ensure equality in wages, benefits and working conditions for women and members of marginalized communities.



Union members have increased job security and protection during economic downturns (i.e. during the pandemic and recessionary periods).



Union members have greater bargaining power and generally, earn higher wages, benefits and working conditions. In addition, members have a voice at work and union representation to protect them.



All Ontarians benefit from the labour movement's political advocacy to improve workers' rights and create a more equal and just society.



# 1006A Members Speak Out:



ANITA

Maria Cabral gets worried whenever she hears about the latest Doug Ford attempt to attack or privatize Ontario's universal healthcare system.

"I'm afraid for what it means for workers and their families and I'm worried for the future and my grandchildren," said Cabral, a member of the local union executive board who works at Maple Leaf Poultry. "We will be in big trouble if Ford succeeds, and healthcare becomes more privatized. People won't be able to afford care and they will die. Ontario will be just for the rich people and the rest of us will just suffer."

Long wait times and staffing shortages are often cited as reasons for privatization. However, the reason the system is suffering, with many Emergency Rooms closing, is due to deliberate under-funding by the Conservative government.

In 2020, the Financial Accountability Office of Ontario reported that the province spent the least per person for health care in the whole country. For 2021-2022, the conservatives refused to spend the \$1.8 billion already allocated for healthcare. Overall, the CBC reports the province did not spend \$7.2 billion as planned – money that could have helped maintain the healthcare system and levels of care.

"I think about the bills that families would have to pay with the growing privatization, and the discrimination that will take place against people who cannot afford or don't have insurance," said Anita Hurley, a member of the local union executive board who works at Swiss Chalet. "We have to protect our universal health care system because with privatized healthcare, you have to decide between your health or paying the bills or buying food."

The Conservatives have continuously engaged in a series of attacks on the universal healthcare system in Ontario:

- The CBC reported the Conservatives will increase the amount of publicly funded surgeries performed at existing private clinics. Shifting resources and funding to private clinics will undermine the quality of care in public hospitals.
- They have said they will expand private for-profit clinics and hospitals, according to the Ontario Health Coalition. The Conservatives also indicated they are opening up pediatric surgeries and cancer screenings to be conducted by private institutions.
- The Conservatives have also refused to properly fund and rectify the nursing and health professional shortages that have compromised the quality of care for Ontario residents.



MARIA

# Privatization Won't Fix Health Care

Critics report Ontario has the fewest nurses to patient ratio in Canada. They passed the highly punitive Bill 124, that attacked the wages of nurses and other healthcare professionals despite many serving on the frontlines in the toughest of conditions during the pandemic.

- The Conservatives continue to privatize long-term care. (Read Secretary-Treasurer Kevin Benn's column on Page 23)
- The Conservatives' actions led to emergency rooms shutting down and/or scaling down – which never used to occur with this frequency.
- They privatized COVID-19 vaccinations.

"Having free universal public healthcare is important to all Canadians because everyone should be treated equally regardless of their income and status in life," said Jaime Jesalva, a member of the local union executive board who works at Aramark. "These attacks on our healthcare system will affect not only my family but the ordinary worker who will have to pay more for continued access to healthcare. We, the ordinary workers, will have more trouble accessing health services, and will have poorer care and poorer outcomes."

The labour movement continues to rally and raise awareness about this issue.

"It's devastating to see Doug Ford gutting our healthcare system so he can privatize it," said President Wayne Hanley. "Workers depend on our universal health care to keep them and their families healthy and safe— we must come together to advocate to keep our system public. Quality healthcare should not only be for the rich and well-off but for everyone. Our union is proud to stand up for fairness and equality in our community, and that means standing up for a public service that so many of our members use and need. Make your voice heard and help protect our public services."



## SUPPORT HEALTHCARE:

- Check out the campaigns from the Canadian Labour Congress — [www.canadianlabour.ca](http://www.canadianlabour.ca) and the Ontario Health Coalition — [www.ontariohealthcoalition.ca](http://www.ontariohealthcoalition.ca)
- Contact your local elected officials (MPP and MP) about this issue
- Show solidarity and support to healthcare workers
- Educate your family and friends about this issue
- Make sure to vote for candidates that support not-for-profit healthcare



# 1006A Members Grapple with Soaring Inflation

Annie

## Unionization Offers Protection Against Inflation

As inflation continues to rise, 1006A member Annie Sundar is one of the millions of Canadians who have decided to scale down their spending.

“We took a hard look at what we choose to spend money on,” said Annie, a steward and a member of the local union executive board who works at a Superstore.

Instead of visiting family and friends in person, Annie now uses the Facetime app more to talk so she can save money on gas.

“It has been hard on me not seeing family as much because we are a very close family and used to meet up every weekend at each other’s home,” she said. “However, with gas prices going up, we do not do that as often.”

The high inflation has also affected her food choices.

“We have cut down on eating out and are cooking more homemade meals. At the grocery stores, we instead focus on buying the items we use the most, from eggs, milk, potato, flour and meat instead of going out.”

In light of the rising prices, Annie is thankful she has union representation.

“Having a union has protected me – my job is secure because of the union and I’m grateful to have a paycheque to take care of my family at this trying time.”

Inflation in Canada has skyrocketed since May 2020, when it was -0.4% to a peak of 8.1% in June 2022 – which was a 39-year high. Most recently, inflation was 7% while the target for economists is keeping inflation at 2%.

Rising gas and food prices are major contributors to Canada’s inflation rate.



Statistics Canada reports that nearly 75% of Canadians reported that “rising prices are affecting their ability to meet day-to-day expenses such as transportation, housing, food, and clothing.” About 25% of Canadians reported that they are likely to obtain food from organizations like food banks, faith-based organizations, school programs and community gardens over the next six months.

Natasha Grey, a steward and a member of the local union executive board who works at No Frills, said she is worried about the impact of rising prices on working families.

“I am worried because the middle-class is not going to be able to afford food or provide for their families,” said Natasha. More people will look to food banks or gift cards to help them.”

For Natasha, having a union job has provided her significant protection against the rising costs.

“I am so thankful for my union—having a union job protects me with job security and hours so I can provide for my family.”



In order to control inflation, the Bank of Canada continues to raise interest rates. Critics, however, are not thrilled, warning that interest rate hikes could negatively affect the economy.

According to a historical analysis done by the Canadian Centre for Policy Alternative, historical hikes in interest rates with the aim of bringing down inflation often led to a recession and job losses.

While workers' wages are failing to keep up with inflation, research also shows that corporations are reporting soaring profits as they emerge from the pandemic. The analysis shows that it is not workers' wages contributing to inflation but corporate profits.

Recently, the Bank of Canada governor Tiff Macklem stated that companies should not expect inflation to remain high and advised them not to build higher wages into contracts. The labour movement was outraged by his statements, and saw it as a way to undermine workers' collective bargaining power.

Currently, labour unions across Canada, led by the Canadian Labour Congress, are also urging government officials to act and add new measures to protect vulnerable workers and their families affected by the inflation crisis.

The CLC called for an increased GST credit for families and urged governments to make it easier for workers to join unions. The Trudeau government, in response to the challenges, has boosted the GST tax credit.

*"Workers and their families are struggling under the pressures and stress of rising prices while corporations continue to see their profits climb higher and higher," said President Wayne Hanley.*

"Our government leaders need to do better. That begins with making it easier to join a union. Union representation is vital in protecting workers' rights and livelihoods through the most challenging times," said President Wayne Hanley.

As for Annie, she continues to be worried about how high the prices will go.

"My heart breaks for the seniors and other people on a fixed budget because they have to decide between whether they can afford to eat or pay the bills."




## What is Inflation?

Inflation is a rise in prices for goods and services over a period of time.



## Tips to Save

- Budget and keep track of the money coming in and how much you are spending
  - Cut down on non-essential spending
  - Shop around for less expensive alternatives
  - Prepare your own meals instead of take out
- Check your bills for recurring expenses that you could cut down on (eg. streaming services, subscriptions)



*"I am worried because the middle-class is not going to be able to afford food or provide for their families."*

**Natasha**

# PRIDE *Two years later, a celebration comes back to life*

After a two-year hiatus due to COVID-19, Pride festivities kicked off in cities across Canada, with 1006A participating in the Toronto, Ottawa, and London parades.

“It feels really good to be back at Pride after two years,” said Josie Barberi, a steward from Loblaws Great Food in Toronto and a member of the local’s executive board. “Being able to get together, as a union and a community, you can feel the happiness, unity, and joy as we celebrate with each other. I really appreciate that the union facilitates our participation in this event for members of the 2SLGBTQI community.”

Thousands showed up to celebrate and show their pride and support in Toronto on June 26, in London on July 24, and in Ottawa on August 28. Members of the 1006Outreach committee participated in the events, which had been virtual in 2020 and 2021.

“Pride was so much fun and I was grateful to be able to participate,” said Taylor MacLeod, a steward from No Frills in Stittsville who marched for the first time with the union at Toronto Pride and Ottawa Pride. “Meeting people from all over the place was an experience I won’t forget any time soon.”

MacLeod said she wanted to march as she had only recently become comfortable with her sexuality.



“I came out to friends and family a little less than a year ago and I wanted to celebrate that – what better way than at Pride.”

Many 1006A members and staff marched at each event.

“It is so great to be back to experience Pride with our members,” said 1006A President Wayne Hanley. “Considering everything going on in the world, especially south of the border, it’s good to be at Pride to celebrate the community and advocate for the rights of 2SLGBTQI members. The union is a place where members can feel supported, feel safe and know they belong.”

UFCW 1006A continues to take a number of steps to make the local union more inclusive, including: raising awareness about 2SLGBTQI issues through our communications materials, undertaking staff diversity training, using pronouns in our contact cards, implementing gender-neutral union contract language, and creating gender-neutral bathrooms at our office and training centre.

If you are a member of the 2SLGBTQI community and are interested in joining or learning more about 1006AOutreach, contact us at [pride@ufcw1006a.ca](mailto:pride@ufcw1006a.ca).



# From Injury to Empowerment

## Zoran's Journey to Becoming a Union Steward

From an injured worker to a health and safety advocate, Zoran Markovic has found protection and empowerment in the union movement.

In March 2018, Zoran became injured as he was walking across a freshly waxed floor at work when he slipped and landed on his right arm. This resulted in an injury to his right shoulder—an incident that tested him personally and eventually deepened his involvement in the labour movement.

“While I was injured, I faced many challenges since I could not work and there was a risk of losing my earnings,” Zoran said. “There were also questions about when I will recover, whether everything will be fine like before the injury.”

Zoran immediately filed a WSIB claim to ensure his financial stability while he recovered.

Soon after his injury, his family doctor advised he could return to modified work with restrictions and initially, his employer seemed willing to accommodate him.

However, that was short-lived as his employer began adding new tasks to his work, which were beyond Zoran's restrictions.

Zoran's condition quickly deteriorated as his pain became more and more unbearable. He went to his doctor, who advised him to take time off to heal.

WSIB did not make the situation any better as it repeatedly denied his claim.

But Zoran and the union kept fighting.

“The union helped me by standing by me and giving me the feeling that I am not alone in this,” he said. “At that moment, it was very important to me, because it gave me a sense of security and self-confidence.”

Eventually, with the union's help, Zoran won his case.

“The union handled my case from the very beginning with great passion, professionalism and attention to all the important details that led to a positive outcome. I would like to thank the union for all their help.”

President Wayne Hanley encourages workers to reach out to 1006A's WSIB department if they are injured at work.

“Your union is here to help you and protect you through the challenges you face at work,” he said. “As a union member, you are never alone—you have a team of highly skilled professionals working to protect your interests and rights. If you are injured at work, reach out to your union as soon as possible.”



Zoran's experience with his injury and the union had a profound impact on him, as it demonstrated the benefit of the union first-hand. This positive experience with the union taught him a lot and led him to become a steward.

“I wanted to be there for members at my workplace, as a link between them and the union in protecting our rights and finding solutions and in helping with the problems my fellow colleagues might face,” he said. “I knew a lot about my union even before, but when I got injured, I was also able to feel all that support. And I must say the feeling is so good.”

Today, Zoran is recovered and back to work. In addition to being a steward, he is also a health and safety advocate.

“Being a steward makes me feel very proud because, along with many other stewards across our union, we can fight for fairness, equality and respect at our workplaces.”

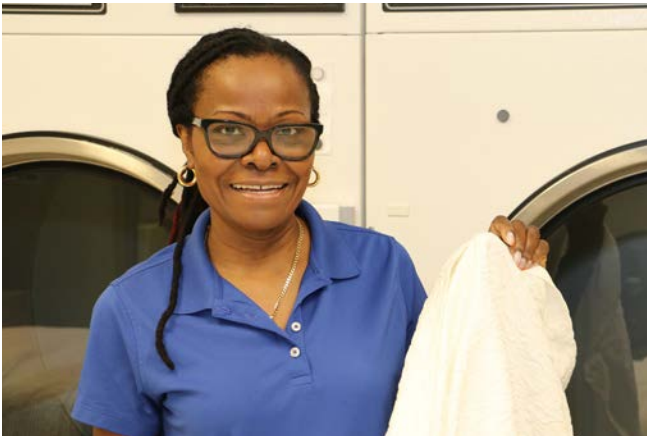


# BECOMING A UNION STEWARD CHANGED MY LIFE

UFCW 1006A is proud to be home to a dynamic and robust stewards base, with nearly 700 activists from a variety of sectors and industries.

Stewards are union members who volunteer their time and energy every day, to make a difference in the lives of their co-workers.

Becoming a 1006A steward is a life-changing experience, helping members grow professionally and personally. 1006A spoke with stewards about how becoming a steward changed their lives.



## DRUCILA JOSEPH-EDGAR

At a Hampton Inn, Drucila Joseph-Edgar works as a laundry attendant while also volunteering as a UFCW 1006A steward.

“I’m learning as I go with the help of my union representative,” said Drucila who has worked at the hotel for 5 years. “I became a steward to be the voice of my co-workers and I love that I am able to help resolve issues.”

As a 1006A steward, Drucila is focused on making the workplace a better place to work, from handling health and safety issues to answering members’ questions.

Since becoming a steward, Drucila says she has changed.

“I listen more,” Drucila said. “I feel more confident in myself because I was not before. There were certain things I would want to say but wouldn’t, but now I feel I can talk to management and other people comfortably. I feel very good inside and I am proud of myself.”

Before becoming a steward, Drucila said she couldn’t look people in the eye when speaking with them. Now, she can.

“When you are still trying to raise a family, you become that role model and you become stronger and that is what I want to carry forward in my life.”



## MARCEL RAHIMAN

For nearly 10 years, Marcel Rahiman has been a steward at a Loblaw Great Food store. Driven by the passion to help workers learn their rights under the union contract, Marcel became a steward and is now helping his co-workers with everything from pay to scheduling issues.

“I let everyone know our union is always there for them if they have any questions or issues that come up,” said Marcel, who is a receiver with Loblaw.

Marcel said becoming a steward changed him.

“I was always a positive person to begin with but being a steward has made me more positive,” Marcel said. “I do believe in raising the bar of enlightenment, helping people become aware of their rights and for people who are feeling down, I like to bring them up and give them some of my energy.”

Marcel loves being a 1006A steward.

“I’m proud to be a member of a union, that has been around for so long and has helped thousands of people.”

Stewards are an essential part of the union and labour movement, Marcel said.

“It’s important to have stewards at the workplace, for members to see stewards face to face and to have someone to refer back to,” he said. “In this day and age, unions in grocery retail stores are vital because union members have job security—there is peace of mind if you have a mortgage or family to take care of, you have a union to back that up in writing.”

Marcel said he gets a strong sense of satisfaction from serving the membership.

“When I see someone happy after an issue is resolved or after they become aware of their rights, it makes me feel great.”



Drucila and her Union Rep Diana O'Brien reviewing a document during a workplace visit.

CONTINUED 



## MICHELLE CHUA

As a steward at No Frills, Michelle aspires to help her co-workers. On the shop floor, she assists members with a variety of issues, from ensuring members get their hours to helping injured workers access the support and resources they need.

“I love representing my co-workers and working on their behalf,” she said. “It is very fulfilling when you are able to help people, when you know you are able to get them what they need.”

Michelle credits the Stewards Training courses and Health and Safety seminars in helping her grow as a steward and person.

“I was properly able to help my co-workers because I was taught the proper procedures,” said Michelle, who has been a steward for 10 years.

“I attended a lot of conferences and seminars and as a result, I became more knowledgeable and it became easier for me to help people.”

She said becoming a steward has changed her.

“I became more of a ‘peoples’ person,” she said. “The training made me more comfortable in talking to people because I am now fully educated on how the union works.”

She loves being part of the union.

“1006A represents unity to me—our union loves to help our members.”



**STEWARDS ARE ELIGIBLE TO TAKE PART IN 1006A'S COMPREHENSIVE TRAINING AND EDUCATION PROGRAM WHICH TEACHES THEM THE SKILLS THEY NEED TO SUPPORT MEMBERS AT WORK — 20+ COURSES ARE OFFERED!**

## TERRI ROBINSON

Terri Robinson thrives on being a steward for Tok Transit in York Region.

“As a 1006A steward, I aspire to always make sure our members’ best interests are considered,” said Terri, a driver for York Region Transit and a long-time steward. “I work on being available to the members so I’m able to provide any information and support they need, whether it is professional or personal.”

Over the years, she has ensured members’ rights are protected under their union contract, provided them with information on WSIB when needed, and helped members navigate disciplinary issues.

“I try to maintain a relationship and rapport with members and management.”

During the pandemic, transit drivers faced layoffs and reduction in hours due to reduced hours. Many left the field during that time. Now, the ridership and hours have returned but with a reduced staff being asked to work extra days and shifts.

“We never stopped working full-force during the pandemic...We were the ones who were driving and bringing people to their jobs and doctors’ appointments,” said Terri. “Having a union standing beside you during these challenges made a huge difference. Our union was able to step in and say ‘They are people too... They have families and lives outside of work too.’ The union was a strong voice for the workers – they had our backs.”

Becoming a union steward has changed her life.

“It has educated me in so many ways and it has empowered me to pass on that knowledge to my members,” Terri said. “Being a steward also gives me a voice to stand up for myself and my members. I really like the camaraderie—the union is like a second family.”



## PATRICK MAIORANO

Patrick Maiorano is proud to serve his co-workers as a steward at Brandt Meats.

“I love doing this stuff and it’s an honour being a steward,” said Patrick. “I like knowing how the union and procedures work. I care for the people and want to help my co-workers because we need a voice at our workplace and we need a voice for the union.”

At Brandt, Patrick helps workers with issues ranging from benefits to discipline to any questions that they have.

Being a steward has changed his life, Patrick said.

“It made me realize how society is and what to expect in this world,” Maiorano said. “I get to help people and I get to learn a lot from the union – it has made me a better person.

As a steward, he helps ensure workers’ voices are heard and encourages his co-workers to let him know what is going on.

“It is fantastic to have a union because it makes the company think twice before making decisions,” he said.

The pandemic came with its own challenges, including quick changes in work hours which caused difficulties for some members.

“Having a union by our side was very helpful and we are grateful for the help and support we got,” Patrick said.



Craig with his Union Rep Kevin Bacon during a workplace visit.

## CRAIG SAMSINGH

When 1006A steward Craig Samsingh learned that a senior co-worker at his store wasn’t getting the hours she was entitled to, he reached out to the member, reviewed and investigated the case.

“It took months of work but she did get her hours and monies owed,” said Craig. “It was my greatest achievement as a steward.”

Craig is driven by the need to ensure there is fairness and equality in the workplace.

“I am proud to be a 1006A steward because I want to make a difference in the workplace,” he said.

Becoming a steward has made a difference in Craig’s life.

“Being a steward has made me happy because I get to read the collective agreement and learn the ‘ins and outs’ of the business and the union,” Craig said. “I like to help people and ensure they have chances. As a steward, I listen to people’s problems and try to help them as much as I can.”

Craig is particularly passionate about health and safety issues at work.

“I take health and safety very seriously because people do get injured at work,” he said. “It is about teaching people the importance of health and safety, including proper lifting techniques, and coaching, to let people know ‘hey, let’s not do this next time because someone could get injured from it.’”

Craig encourages members, who have a question or concern, to reach out to their stewards.

“I wish more workers would reach out to their stewards to let them know about their issues they are facing so the union can help.”



**UFCW 1006A HAS NEARLY 700 UNION STEWARDS WHO HELP AND PROTECT FELLOW MEMBERS AT WORK!**

# Negotiation Updates

***“Every time we sit down to negotiate, our goal remains the same – we want to ensure our members achieve the best union contract possible.***

***Get involved and make your voice heard. Member participation is key in showing your employer you are serious about getting a fair deal!”***



**Wayne Hanley**  
President

## **Aramark – Seneca at York University**



“It was a really good contract and the committee worked hard to achieve that,” said Jaime Jesalva, a member of the committee and a member of 1006A’s executive board.

The new union contract covers 70 members at two locations of Seneca at York University. The term is from July 1, 2020 to June 30, 2023.

“Everyone is happy and satisfied with what we got.” Jesalva noted members particularly liked the gains to sick days and increases to wages.

The union committee is composed of member Jaime Jesalva, and Union Representatives Daiana Dumitru and Rick Del Fiocco.

Highlights include: retro pay from July 1, 2020, wage increases, increase to the premium for the lead hand heavy duty cleaner to \$1 per hour, and an increase to sick days to a total of 10 paid sick days per calendar year.

## **Host International – Pearson Airport**

“I think it is an amazing contract,” said Karriane Miller, a member of the bargaining committee. “They fought for a lot of good things for the employees to get. The majority were happy with it. The negotiations went smoothly and everything came together. The contract was a real benefit for the employees.”

The term of the contract is from December 31, 2021 to December 30, 2024 and covers about 500 workers.

The union negotiating committee was comprised of members, Victor Bettencourt, Nikki Barless, Carmen Daus, Jirina Hingar, Ayesha Khan, Darrin Miller, Karriane Miller and Michelle Pow, Executive Assistant to the President Frank Ragni and Recorder Glacier Effs-Samuel.

Members at Host work as bartenders, servers, cooks, retail clerks and more in a variety of restaurants and shops throughout the airport.

Highlights include: 450 employer paid parking spaces, new RRSP language, new shoe reimbursement language, the National Day for Truth and Reconciliation added as a statutory holiday, and new health and safety language.

## **Compass – Maple Leaf Lounges, Pearson Airport**



“I was very happy with the contract,” said Morena Sosa, a member of the negotiating committee. “This new contract is better than any one before for all members, and I’m very grateful for the expertise of our union leaders.”

The contract term is from October 12, 2021 to October 13, 2024 and covers 100 workers.

The negotiating committee was composed of members, Jas-pal Goraya, Morena Sosa and Regional Director Don Taylor and Recorder Glacier Effs-Samuel.

The negotiations were conducted in a very professional way without letting the company intimidate us,” Morena said. “Having the chance to participate in negotiations gave me a great sense of satisfaction and accomplishment of my role as a union steward in being able to deliver a good contract to my coworkers.”

Highlights include: 10% wage increase over the contract term, improved sick leave, improvement to shoe reimbursement, and the National Day for Truth and Reconciliation added as a statutory holiday.





## No Frills

The No Frills union negotiating committee has been working hard to secure a fair agreement for members. 1006A represents 12,000 members at No Frills stores across Ontario. Negotiations began in March 2022.

Please check [www.ufcw1006a.ca](http://www.ufcw1006a.ca) for the latest updates.

### Best Western Hotel & Conference Centre – Brantford



“I think we did good in the negotiations,” said Sherry Torek, a steward and member of the negotiations committee. “The medical benefits was the most important to the members, and everybody was happy about that.” Sherry said the negotiations were a tense and tough experience.

The term of the contract is from January 16, 2022 to January 15, 2025 and covers 40 workers.

The union negotiations committee included members, Tracey Goodnough, Sherry Torek, and Union Representative Bill Vantol.

Highlights include: National Day for Truth and Reconciliation as a Statutory Holiday, improved medical benefits, step-children and step-parents added to the bereavement leave language, increased shoe allowance, wage increases in each year of the deal including minimum wage protection language in the event minimum wage goes above the end rate within a classification.

### Aspect Retail Logistics – Pickering



“I would like to thank our stewards, and Paul and Dustin for all the work and determination to see this through,” said Curtis Rodrigues, chief steward.

The term of the union contract is March 30, 2022 to January 27, 2027 and covers approximately 500 workers.

The negotiations committee included Chief Steward Curtis Rodrigues, members Michael Burger, Jackson Finch, Sean Fitzsimmons, Kyle Gleason, Neil Goodwin, Keegan Nicholson, Corey Rolle, and Craig Saffier, Executive Assistant to the President Paul Docherty, and Union Representative Dustin Magee.

Highlights include: wage increases and signing bonus, vacation improvement (5 weeks after 15 years), National Day for Truth and Reconciliation added to the list of public holidays with pay, improvement in mandated overtime language, improved discipline language, and full day’s holiday pay and a day in lieu for full-time workers who work an eight hour shift on a statutory holiday.



Visit [www.ufcw1006a.ca](http://www.ufcw1006a.ca) to read more about the gains our members are making.

# Notice of Nominations and Elections for Delegates to UFCW International Convention



April 24 – 28, 2023 — Las Vegas, Nevada

**--- PLEASE READ FOR IMPORTANT INFORMATION ---**

## ***UFCW Members Eligible to Stand for Nomination and Election***

The UFCW International Convention, held every five years, will take place in Las Vegas from Monday, April 24 to Friday, April 28, 2022. The UFCW Canada Local 1006A Executive Board has approved to send 26 delegates and 15 alternates.

Elected delegates will:

- elect international union officers,
- debate and set the UFCW's goals, priorities and policies,
- review and consider amendments to the international constitution, and
- be required to make representative presentations supporting Local 1006A's position.

## ***Eligibility for Nomination and Election***

To stand for nomination and election as a delegate or alternate to the convention, UFCW Canada Local 1006A members must, at the time of nomination:

- be an active member of the local union who has been an active member in UFCW continuously since September 2021.
- must maintain continuous active membership in the local union until the first day of the convention.

## ***Notes***

- Delegates and alternates will:
  - require a valid passport for travel to the United States
  - be required to satisfy all COVID travel and local restrictions in effect at the time of convention
  - receive room, travel and other expenses as per Local Union policy.
- The Local Union will **NOT** pay for lost time from the workplace. Delegates and alternates will be responsible for securing time off from work.

## ***Nominations***

Nominations are to be delivered (mailed, faxed or scanned & emailed) to the union office using the enclosed nomination form. Nomination information and details are enclosed. Eligibility of those nominated will be verified by the Elections Committee.

## ***Elections***

Any eligible member who accepts nomination will stand for election as a delegate or alternate to the international convention. Voting will take place at membership meetings scheduled at various locations from November 21 to December 2, 2022. Please see information enclosed for voting information. If you need assistance locating your poll location, please contact the Elections Committee Chair.

**Questions about the nomination or election process should be addressed to:**

**Rick Young, Chair**  
 Elections Committee,  
 UFCW International Convention 2022  
 70 Creditview Rd,  
 Woodbridge ON, L4L 9N4

Phone: 905.850.4593  
 Toll-free: 1.800.637.5936 ext. 4593  
 Fax: 905.850.0839  
 E-mail: [convention@ufcw1006a.ca](mailto:convention@ufcw1006a.ca)

## **Voting For Delegates and Alternates**

### **STEP 1**

Consult the **Workplace Legend** to determine your poll number. Workplaces are grouped by employer. Locate your workplace and note the "poll number" assigned to it. Voting will take place at scheduled poll locations.

### **STEP 2**

Consult the **Poll Location Table**. In the left column, locate the poll number assigned to your workplace for your poll date and location. Members are encouraged to vote at their designated poll location, otherwise their vote will be segregated. Please bring identification with you for registration purposes.

**STEP 1 – Workplace Legend** (1 of 2)

**Loblaws Great Food, Joe Fresh, Real Canadian Superstore**

Unit	Poll
1000 QUEEN & PORTLAND	24
1001 PICKERING	39
1003 MCLAUGHLIN	38
1004 LAKESHORE & LESLIE	39
1007 MAPLE LEAF GARDENS	24
1009 RICHMOND	17
1010 YONGE & EMPRESS	39
1011 GLEN ERIN	38
1012 AJAX	10
1014 VANIER	11
1016 WONDERLAND	48
1017 BROCKVILLE	17
1018 NEWMARKET	39
1019 BAYVIEW & SHEPPARD	39
1020 YONGE & EGLINTON	39
1021 VICTORIA PARK & GERRARD	39

Unit	Poll
1022 LINDSAY	21
1024 OAKVILLE	38
1027 FANSHAWE LONDON	48
1028 BAYVIEW & HWY 7	39
1029 CHRISTIE & DUPONT	24
1030 AURORA	39
1032 BULLOCK	39
1033 DUFFERIN & STEELES	38
1040 KINGSTON	21
1043 OSHAWA	10
1058 WHITBY	10
1064 BOWMANVILLE	10
1066 THE EAST MALL	38
1071 ORLEANS	11
1077 DON MILLS	39
1079 QUEEN'S QUAY	24

Unit	Poll
1080 ARGENTIA	38
1083 MIDLAND	21
1090 PORT CREDIT/ LAKESHORE	38
1091 825 OXFORD ST.	48
1092 MILLWOOD/REDWAY	39
1095 ISABELLA	11
1099 HUMBERCREST	38
1114 KANATA	17
1127 COLLINGWOOD	22
1132 CARLING	17
1142 ST. CLAIR (ZIGGY'S)	39
1154 DUNDAS ST	24
1155 MOORE	39
1170 RIDEAU	11
1174 HUMBERTOWN	38
1179 BROADVIEW & DANFORTH	39

Unit	Poll
1188 BANK STREET	11
1194 YONGE & YONGE	39
1210 JOE FRESH FOREST HILL	24
1211 JOE FRESH QUEEN'S QUAY	24
1212 ST CLAIR	24
1424 BATHURST & FLEET	24
2809 BRIMLEY	39
2810 MILTON	38
2811 GEORGETOWN	38
2812 1205 OXFORD ST. W.	48
2813 KANATA 2813	17
2831 PETERBOROUGH	21
2841 MAVIS	38
2842 GIBB ST	10

**No Frills**

Unit	Poll
AGOSTINO & NANCY BATTAGLIA 262	10
ALAN'S 3125	41
ALI KHAN 3636	39
ANDREW & EMILY JANUSZKIEWICZ 3451	21
ANDREW & SHELLY SAMUELS 7411	24
ANDREW DYKEMAN 3112	30
ANTHONY RANIERI 3660	38
ASHLEY DICHIAZZA 3619	38
BRANDON HAAYEMA 3639	32
BRENT & JEANIE KYLE 3679	48
BRIAN BOROWITZ 3754	16
CARLO FOSSELLA 3925	39
CARLO NATALINI 0705	14
CAYLE SPARKS 7392	23
CHRIS & ANGELA BATES 3697	21
CHRIS & BETH BROWN 3665	21
CHRIS CHAVES 3789	46
CHRIS JONES 3493	46
CHRIS VAUGHAN 273	38
CHUB & NIKKI VITEZ 3634	21
COSMO PIETROMANACA 3659	38
CRAIG POSTHUMUS 3478	16
DANIEL GUTHRO 3686	26
DANIEL NADON 1312	2
DANIEL NEDELKO JR. 1356	38
DANIEL SCIRE 7415	38
DARRYLL & TRACY MANTEL 3117	48
DAVE & CHARLOTTE MCCONNACHIE 3698	39
DAVE ALI 3646	39
DAVE ALI 3924	39
DAVE AND JONI MACKAY 1341	16
DAVID WALKER 3135	26
DEAN CRUICKSHANKS 277	32
DENNIS BRADBURY 3353	38
DINO LAMMATTEO 7444	7
DINO SAVO 289	39
DOMENIC SACCO 793	16

Unit	Poll
EMI LIANO & ANA HERNANDEZ 3480	38
ENZO TATANGELO 0770	39
ERIC HACHEY 3114	26
FARZIN HAKIMI LOTFABAD 3673	38
FRANCO ELIA 3666	26
FRANCOIS DE CARVALHO 3132	39
FRANK PALMIERI 3476	10
GARY COYLE 1302	48
GIORGIO GULLONE 3668	26
GRANT KIRBYSON 0293	21
GREG MCNIEL SMITH 3142	21
HARRY REJRINK 0710	33
JAMES & JENN GORDON 3933	2
JASON DACOSTA 3616	10
JASON KING 704	22
JASON RODRIGUES 7395	38
JEFF & TANIS BUCKTON 0703	49
JEFF GIBSON 3119	16
JEFF GUASTELLA 7441	39
JEFF, ROSE & HERBS 1306	38
JESSE & KELLY EDMONDSON 1326	32
JIM & LEE-ANNE MOHR 1386	3
JIM CASCIARO 0753	12
JIM MARELLI 3771	39
JIMMY CERASANI 7063	38
JOE & LILY MASSAI 3694	11
JOE AND BARB NOVAK 3922	10
JOE CAPIELLO 3786	7
JOE CORSARO 1336	22
JOE LAO 7159	21
JOE SCIRE 3156	24
JOHN CIARALLO 3462	38
JOHN DICKIE 362	39
JOHN FRAZER 3699	39
JOHN LISTRO 3631	39
JOHN MAZZAWI 3457	38
JOHN RUA 3915	22

Unit	Poll
JOHN VAN TEUENBROEKE 3049	7
JOHNATHAN JENKINS 3717	39
JOSEPH GIRARD 3138	32
JOSH GIRARD 7397	34
JUSTIN OLIVER 3467	22
KENNY BODNAR 3687	26
LIDIO FLOR 7150	26
LUCIANO GRAZIANO 3640	14
LUCIANO VECCHIO 3690	38
MARC BORG 758	38
MARIO LEONETTI 3494	14
MARK & SARAH POPEIUL 3672	23
MARK HARRISON 3654	17
MARK WENHAM 743	32
MATT FISHER 3472	21
MICHAEL FANELLI 3143	26
MICHAEL LOPRESITI 3667	39
MICHAEL OLIVERIO 3490	38
MIKE & GRACE RUNDLE 3740	46
MIKE & TERRI RAHN 1370	27
MIKE DAVIS 3779	39
MIKE KHOURY 3695	24
MIKE NICHOLSON 1376	24
MIKE RAMIREZ 0763	26
MIKE VISCONTI 3617	39
NADIM TORAKHAIL 3916	10
NICK FANTRIDAKIS 1399	39
NICK WASCHENKO 3477	26
OLEG MYSLUVCHUK 3150	38
PAUL & NANCY HEALEY 1368	49
PAUL GIBBONS 3122	22
PETER BACDYANNIS 3684	3
PETER DEVELLIS 3642	38
PHIL EDWARDS 4012	48
QAIS OMARI 7032	10
RAMAN KUMAR 7137	38
RIC ESTRELLA 3692	10

Unit	Poll
RICHARD & RUTH RIVERA 7026	39
RICHARD BERGEN 3461	30
RICHARD MASSE 0266	48
ROB & KRISY SHANKS 7432	23
ROB & RACHEL MILLS 3728	48
ROB BELCHER 3109	39
ROB BELCHER 7076	39
ROB CARR & TINA RUZZA 3715	34
ROB KLEMENT 3615	39
ROBERT & TRACEY BASSO 3664	48
ROCCO COLANGELO 3643	24
ROCKY CIELLA 718	38
ROD & JOE MULLER 1346	39
RON FAIRBURN 3133	26
ROSS & LINDSAY WARE 3149	16
RUSTY ESCOTT 3474	26
RYAN HUMBY 3753	32
SAM & NANCY SCIRE 3663	14
SAM SPATARO 3770	7
SARANGAN BALASINGHAM 4493	38
SCOTT BALDREE 1394	21
SCOTT ROBINSON 3463	16
SEAN VANSPELL 3139	39
STEPHEN ASKEW 3456	39
STEVE & JULIE TOWNSEND 3677	29
STEVE CANINI 3468	39
STEVEN CACCIATORE 3716	38
TIM CAUTHERS 3681	3
TOM & MICHELLE ANASTASIOU 3907	38
TONY DIPPOLITO 723	26
TONY MCLAUGHLIN 3670	1
TONY & KATHY RAFFAELE 3152	8
VI DAO ONG 3675	39
VINCE CAPIELLO 3131	38
VITO GALATI 3936	39
YAMA HAMIDI 4224	38

STEP 1: Workplace Legend Continues On Page 20

**STEP 1 – Workplace Legend** **(2 of 2)**

**Independent City Market, ValuMart, Your Independent Grocer**

Unit	Poll
BRYAN MOORE 2723	39
CARL DESSUREAULT 467	11
CHAD & ALYSSA MCDOWELL 1948	21
CHRIS ROME 2683	9
DAN ANDRESS 823	36

Unit	Poll
DANIEL ASSELIN 1627	2
ERIC VANDERWERF 2162	30
GEORGE'S ICM 2668	39
HEIDI SOUDANT 2655	46
JAN SUNSTRUM 2673	29

Unit	Poll
JOHN BAXTROM 408	2
LAURA DUBOIS 4428	11
MARCELLO'S ICM 2643	24
MIKE'S ICM 2660	24
OXFORD ST 2661	48

Unit	Poll
RILEY HATHERALL 1619	11
ROB TREMBLETT 2682	48
STUART PARKER 2639	49
TOM WILSON 450	11

**Swiss Chalet**

Unit	Poll
1104 - TORONTO	13
1105 - HAMILTON	26
1109 - MISSISSAUGA	5
1111 - TORONTO	45
1119 - WATERLOO	16
1123 - OTTAWA MONTREAL RD.	11
1126 - BURLINGTON	38
1130 - WOODBRIDGE	45
1133 - ST. CATHARINES	6
1134 - LONDON	48
1135 - LONDON	48
1139 - ST. CATHARINES	6

Unit	Poll
1143 - MISSISSAUGA	5
1146 - OTTAWA BANK ST.	11
1147 - BARRIE	4
1157 - GUELPH	16
1178 - PETERBOROUGH	21
1181 - TORONTO	13
1184 - TORONTO	13
1186 - COURTICE	10
1187 - KITCHENER	16
1191 - ETOBICOKE	45
1203 - WINDSOR	8
1209 - TORONTO	13

Unit	Poll
1211 - SUDBURY	31
1212 - WINDSOR	8
1216 - BRAMPTON	38
1217 - TORONTO	13
1218 - TORONTO	13
1221 - TORONTO	13
1237 - OSHAWA	10
1238 - SARNIA	46
1244 - KINGSTON	21
1250 - PARIS	47
1276 - TORONTO	13
1726 - OAKVILLE	38

Unit	Poll
1728 - MILTON	38
1737 - TORONTO	13
1767 - SUDBURY	31
1771 - BRANTFORD	26
1780 - CAMBRIDGE	16
1787 - TORONTO	45
1926 - TORONTO	45
1945 - TORONTO	13
1951 - MISSISSAUGA	51
1957 - TORONTO	45

**Remaining Units (Food Processing, Hospitality, Hotel, Industrial, Retail, Service, Transit, Warehouse)**

Unit	Poll
ALSCO UNIFORM - HAMILTON	26
ARAMARK CANADA LTD. (ROGERS BUILDING)	24
ARAMARK CANADA LTD. (SENECA)	39
ARAMARK CANADA LTD. (TC SCHOOL)	10
ARC THE HOTEL	11
ASPECT RETAIL LOGISTICS INC.	10
BATON ROUGE OTTAWA	11
BEST WESTERN MARIPOSA INN - ORILLIA	22
BEST WESTERN PLUS - BRANTFORD	26
BEST WESTERN PLUS - DURHAM	10
BEST WESTERN PLUS - LEAMINGTON	34
BROADBENT INSTITUTE - OTTAWA	11
BROADBENT INSTITUTE - TORONTO	24
CANADIAN LINEN SERVICE - HAMILTON	26
CANADIAN LINEN SERVICE - TORONTO	14
CANADIAN RAIL CAR CLEANERS	39
CENTRE EDUCATIF LA CLEMENTINE	11
CHUBB EDWARDS	32
CINEPLEX INC	38
CINTAS CANADA - BARRIE	4
CINTAS CANADA - CAMBRIDGE	16
CINTAS CANADA - HAMILTON	26
CINTAS CANADA - LONDON	48
CINTAS CANADA - METRO EAST	39
CINTAS CANADA - TORONTO	14
CINTAS CANADA - WINDSOR	8
COMFORT HOTEL - AIRPORT / NORTH BAY	49
COMFORT HOTEL - AIRPORT NORTH	38
COMFORT HOTEL - GUELPH	16
COMFORT HOTEL - INGERSOLL	42
COMFORT HOTEL - LONDON	48
COMFORT HOTEL - WINDSOR	8
COMFORT HOTEL - PETERBOROUGH	21
COMFORT INN - SARNIA	46
COMPASS GROUP - MEAFORD BASE	30
COMPASS GROUP - OSHAWA TIM HORTON'S	10
COMPASS GROUP - ROGERS BUILDING	24
COMPASS GROUP ALL TERMINALS	19

Unit	Poll
COURTYARD BY MARRIOTT - BRAMPTON	18
COURTYARD BY MARRIOTT - MARKHAM	44
COURTYARD BY MARRIOTT - OSHAWA	10
COURTYARD BY MARRIOTT - TOR/MISS WEST	38
COURTYARD MARRIOTT KINGSTON	21
DARLING INTERNATIONAL CANADA	26
DAYS INN WOODSTOCK	42
DOUBLETREE HILTON - KITCHENER	16
DOUBLETREE HILTON - LONDON	48
ECONOLIDGE KINGSTON	21
ECOTEX HEALTHCARE LINEN SERVICES	20
ELBEE MEAT PACKERS LTD.	38
EMBASSY SUITES - TORONTO AIRPORT	38
EMSEAL	7
ESSEX LINEN - WINDSOR	8
FAMILY SERVICES OF PEEL	51
FASTER LINEN	14
FEATHER INDUSTRIES	38
FOUR POINTS BY SHERATON VAUGHAN	7
FRESH CITY FARMS	39
FRULACT CANADA	21
G. BRANDT MEAT PACKERS LTD.	38
GALLERIA SHOPPING MALL SECURITY	14
GIBSON'S CLEANERS - TORONTO	14
GRAIL SPRINGS RETREAT	1
GREEK COMMUNITY OF TORONTO	39
HAMPTON INN & SUITES - AIRPORT CORP CENTRE	38
HAMPTON INN & SUITES - MARKHAM	44
HILTON GARDEN INN - PETER ST	24
HILTON GARDEN INN - TORONTO-BRAMPTON	18
HILTON GARDEN INN - VAUGHAN	7
HILTON GARDEN INN TORONTO AIRPORT	28
HMS HOST-ALL TERMINALS	19
HOLIDAY INN MISSISSAUGA-MEADOWVALE	38
HOLIDAY INN TORONTO-MISSISSAUGA	5
HOME 2 BY HILTON - TORONTO/BRAMPTON W.	38
HOMEWOOD SUITES - AIRPORT CORP CENTRE	38
HOMEWOOD SUITES - MARKHAM	44

Unit	Poll
HOMEWOOD SUITES - TORONTO/MISSISSAUGA	5
HOMEWOOD SUITES - TORONTO/OAKVILLE	38
HOMEWOOD SUITES - VAUGHAN	7
HUDSON'S BAY COMPANY	38
iFLY	5
INDIGO BOOKS & MUSIC - SCARBOROUGH	39
INDIGO BOOKS & MUSIC - SQUARE ONE	38
INDIGO BOOKS & MUSIC - WOODBRIDGE	7
INDIGO BOOKS & MUSIC - YORKDALE MALL	38
K-BRO - TORONTO	38
KINTETSU WORLD EXPRESS	38
LENSCRAFTERS FAIRVIEW MALL 0906	39
LENSCRAFTERS MARKVILLE MALL 0930	39
LENSCRAFTERS PICKERING MALL 0963	39
LENSCRAFTERS YORKDALE MALL 0969	38
MANITOULIN HOTEL & CONFERENCE CENTRE	43
MAPLE LEAF FOODS INC. - CANNING	38
MAPLE LEAF PRIME POULTRY	37
MILLER TRANSIT	39
N & MAPLEGROVE WAREHOUSE	16
NEXCYCLE PLASTICS	38
NEXCYCLE PLASTICS - GUELPH	16
NITTA GELATIN CANADA INC.	38
OTG - PEARSON AIRPORT	19
OTTAWA FOOD BANK	11
PETSMART	39
PLATEAU CANNABIS - OTTAWA	11
PLAZA PREMIUM LOUNGE - TORONTO AIRPORT	19
PLITEQ	7
QUALITY HOTEL - WOODSTOCK	42
RAMADA PLAZA - TORONTO DOWNTOWN	14
RCSS THUNDERBAY 1504	15
RED LOBSTER	26
RESIDENCE INN - MISSISSAUGA-AIRPORT	51
RESIDENCE INN - TOR-MISSISSAUGA SOUTHWEST	5
RESIDENCE INN - TORONTO DOWNTOWN	24
ROYAL CANADIAN LEGION Br. #43 - OSHAWA	10
RYDER TRUCK RENTAL	38

Unit	Poll
SELECT SERVICE PARTNERS - BILLY BISHOP	39
SELECT SERVICE PARTNERS - PEARSON AIRPORT	19
SESSIONS - HAMILTON	26
SESSIONS - TIMMINS	41
SOFINA FOODS - CANARCTIC	7
SOFINA FOODS - ORLANDO	38
SPRINGHILL SUITES - VAUGHAN	7
ST.SIMON'S SHELTER - TORONTO	50
STEAMWORKS	39
SUPERETTE	11
SUREWERX	38
SYSCO FINE MEATS TORONTO	7
TELEPARTNERS	51
TOK TRANSIT - MOBILITY PLUS	35
TOK TRANSIT - ORILLIA	4
TOK TRANSIT - WEST	40
TOK TRANSIT NEWMARKET	35
TOK TRANSIT VIVA - RICHMOND HILL	40
TOKYO SMOKE - OTTAWA	11
TOKYO SMOKE - SCARBOROUGH	39
TOKYO SMOKE - STONEY CREEK	26
TOKYO SMOKE - THUNDER BAY (ARTHUR)	15
TOKYO SMOKE - THUNDER BAY (MEMORIAL)	15
TOKYO SMOKE - TORONTO	24
TOPPER LINEN - TORONTO	14
TOWNEPLACE SUITES OAKVILLE	5
TOWNEPLACE SUITES OSHAWA	10
TOWNEPLACE SUITES SUDBURY	31
TRAVELDGE-SIMCOE	25
TRU HARVEST MEATS	12
TRUHARVEST MEATS	38
UFCW CANADA	53
UFCW CANADA LOCAL 1006A	52
UNICO INC.	7
UNIFIRST - DUNWIN DRIVE	12
UNIFIRST - ORBITER DRIVE	12
WESTON BAKERIES LTD.	38

## STEP 2 – Poll Location Table

Consult the workplace legend (STEP 1) to determine which poll your workplace is assigned to.  
Unless noted otherwise, polls will be open for 1 hour following the noted start time.

Poll	Date	Time	Location and Address
1	Nov 21, 2022	7:00 PM	Best Western Sword Motor Inn - 146 Hastings St N, Bancroft
2	Nov 21, 2022	7:00 PM	Ramada Cornwall - 805 Brookdale Ave., Cornwall
3	Nov 21, 2022	7:00 PM	Royal Canadian Legion #220 - 203 William St., Shelburne
4	Nov 21, 2022	9:30 AM	Hampton Inn & Suites - 74 Bryne Dr., Barrie
5	Nov 21, 2022	7:00 PM	Hampton by Hilton Mississauga West - 2085 North Sheridan Way, Mississauga
6	Nov 21, 2022	9:30 AM	Best Western - 2 N Service Rd, St Catharines
7	Nov 21, 2022	12:30 PM	Homewood Suites - 618 Applewood Crescent, Vaughan
8	Nov 21, 2022	5:00 PM	Holiday Inn Ambassador - 1855 Huron Church Road, Windsor
9	Nov 21, 2022	10:00 AM	Algoma Water Tower Inn - 360 Great Northern Rd, Sault Ste. Marie
10	Nov 22, 2022	7:00 PM	Hilton Garden Inn - 500 Beck Crescent, Ajax
11	Nov 22, 2022	7:00 PM	Holiday Inn Ottawa East - 1199 Joseph Cyr St., Gloucester
12	Nov 22, 2022	4:00 PM	Royal Canadian Legion Branch 101 - 3850 Lake Shore Blvd W, Etobicoke
13	Nov 22, 2022	10:00 AM	Swiss Chalet #1276 - 2131 Lawrence Avenue East, Scarborough
14	Nov 22, 2022	4:00 PM	Royal Canadian Legion Branch 101 - 3850 Lake Shore Blvd W, Etobicoke
15	Nov 22, 2022	10:00 AM	TownePlace Suites - 550 Harbour Expy, Thunder Bay
16	Nov 22, 2022	7:00 PM	Doubletree Kitchener - 30 Fairway Rd., South, Kitchener
17	Nov 23, 2022	7:00 PM	Holiday Inn & Suites - 101 Kanata Ave., Kanata
18	Nov 23, 2022	4:30 PM	HGI Toronto/Brampton - 2648 Steeles Avenue East, Brampton
19	Nov 23, 2022	10:00AM - 4:00PM	Sheraton Gateway T3 - Terminal 3, Toronto AMF, Toronto
20	Nov 23, 2022	2:00 PM	HGI Toronto/Brampton - 2648 Steeles Avenue East, Brampton
21	Nov 23, 2022	8:00 PM	Knights of Columbus Hall - 57 Stella Crescent, Trenton
22	Nov 23, 2022	7:00 PM	Best Western - 35 Hart Drive, Barrie
23	Nov 23, 2022	5:00 PM	John D. Bradley Convention Centre - 565 Richmond St., Chatham
24	Nov 23, 2022	4:00 PM	Residence Inn - 255 Wellington Street West
25	Nov 23, 2022	10:00 AM	Travelodge - 385 Queensway West, Simcoe
26	Nov 24, 2022	7:00 PM	Courtyard Marriott Hamilton - 1224 Upper James St., Hamilton
27	Nov 24, 2022	5:00 PM	Pinedale Motor Inn - 107 Ontario St., South, Grand Bend

Poll	Date	Time	Location and Address
28	Nov 24, 2022	4:30 PM	Hilton Garden Inn Caroga - 3311 Caroga Drive, Mississauga
29	Nov 25, 2022	7:00 PM	Best Western Pembroke Inn - 1 International Drive, Pembroke
30	Nov 25, 2022	7:00 PM	Super 8 - 5129 ON-21, Port Elgin
31	Nov 28, 2022	5:00 PM	Hilton Garden Inn - 475 Barry Downe Rd., Sudbury
32	Nov 28, 2022	7:00 PM	Best Western - 2 North Service Road, St. Catharines
33	Nov 28, 2022	10:00 AM	Parry Sound Inn & Suites 292 Louisa St., Parry Sound
34	Nov 28, 2022	5:00 PM	Essex Sports Centre Complex - 60 Fairview Ave., West, Essex
35	Nov 28, 2022	11:00AM - 1:00 PM	TOK Transit - 18106 Yonge St., Newmarket
36	Nov 28, 2022	7:00 PM	Best Western Smith Falls - 88 Lombard Street, Smith Falls
37	Nov 29, 2022	10:00AM - 2:00PM	Maple Leaf - 100 Ethel Avenue, Toronto
38	Nov 29, 2022	7:00 PM	Holiday Inn & Suites - 2565 Argentia Road, Mississauga
39	Nov 29, 2022	7:00 PM	Royal Canadian Legion #66 - 6 Spring Garden Ave., North York
40	Nov 29, 2022	11:00AM - 1:00PM	TOK Transit Viva - 55 Orlando Drive, Richmond Hill
41	Nov 29, 2022	1:00 PM	Hampton Inn - 848 Riverside Dr., Timmins
42	Nov 29, 2022	7:00 PM	Quality Hotel & Suites Woodstock - 580 Bruin Blvd., Woodstock
43	Nov 30, 2022	5:00 PM	Manitoulin Hotel & CC - 66 Meredith Street East, Little Current
44	Nov 30, 2022	4:30 PM	Hampton Inn & Suites - 52 Bodrington Court, Markham
45	Nov 30, 2022	10:00 AM	Swiss Chalet # 1787 - 3140 Dufferin Street Unit #102, Toronto
46	Nov 30, 2022	5:00 PM	Oil Heritage District Community Centre - 360 Tank Street, Petrolia
47	Nov 30, 2022	10:00 AM	Swiss Chalet # 1250 - 82 Dundas Street East, Paris
48	Dec 1, 2022	5:00 PM	Double Tree by Hilton - 300 King Street, London
49	Dec 1, 2022	5:00 PM	Holiday Inn Express & Suites - 1325 Seymour Street, North Bay
50	Dec 1, 2022	1:00 PM	St. Simon's Shelter - 525 Bloor St E, Toronto
51	Dec 2, 2022	3:00 PM	Courtyard Mississauga-Airport - 5050 Creekbank Rd, Mississauga
52	Dec 2, 2022	10:00 AM	UFCW Canada Local 1006A - 70 Creditview Road, Woodbridge
53	Dec 2, 2022	1:00 PM	UFCW Canada - 61 International Blvd., Suite 300, Rexdale

### Nomination Details

Local 1006A members may nominate themselves or other UFCW Canada Local 1006A members.

A member may run for either delegate or alternate, but not both.

Please see delegate and alternate eligibility requirements on page 18.

**Nominations must be received by November 11, 2022 @ 12:00 PM (EST)**

Completed nomination forms must be delivered to the Elections Committee Chair, Rick Young, at the union office (mailed, faxed, or scanned & emailed). See page 18 for contact details.

## UFCW International Convention — Official Delegate & Alternate Nomination Form

Please Print

I nominate \_\_\_\_\_ as a  **DELEGATE**  **ALTERNATE**

First Name Last Name Forms with more than one box marked will be considered spoiled.

to the 2023 UFCW International Convention. \_\_\_\_\_

Nominator Name Nominator Signature Date

Witness (must be a UFCW Canada Local 1006A Member)

I, \_\_\_\_\_ verify that the name above is a member working at

Witness Name

Workplace Name (Please Add Unit Number If Applicable) \_\_\_\_\_ Witness Signature \_\_\_\_\_ Date \_\_\_\_\_

Eligibility of those nominated will be verified by the Elections Committee.

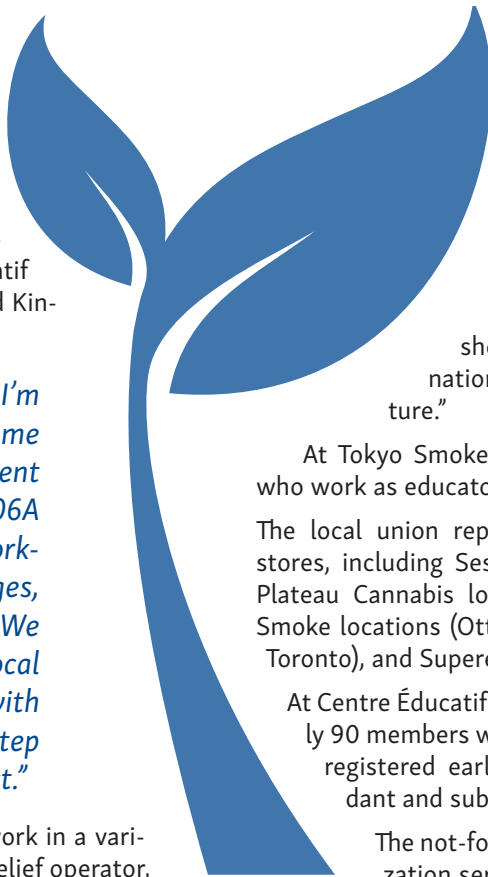
# WE ARE GROWING

UFCW 1006A continued to see strong growth, as workers from a variety of workplaces and sectors continue to vote to join our union family.

Most recently, we welcomed members from Darling International (plant and fleet divisions), Tokyo Smoke (two locations in Thunder Bay), Centre Éducatif la Clémentine (5 locations in Ottawa and Kintetsu World Express (Brampton).

*“On behalf of UFCW 1006A, I’m thrilled to congratulate and welcome our newest members,” said President Wayne Hanley. “Joining UFCW 1006A is the best way to make your workplace better, and improve your wages, benefits and working conditions. We are proud to be Ontario’s best local union and are excited to work with our newest members on the next step of negotiating a fair union contract.”*

At Darling International, 115 members work in a variety of roles including millwright, utility relief operator, grease operator, receiving operator, utility yard operator, tallow operator, control room operator, plant service, milling operator, electrician, electrician apprentice, drivers, drivers’ helpers, and wash bay attendants.



Darling International handles the management of collecting, processing, and recycling of animal by-products.

“With these victories, more workers now have a strong voice and protection in the workplace,” said Lesley Prince, Director of Organizing.

“Time and time again, these workers showed tremendous unity and determination in achieving these wins for their future.”

At Tokyo Smoke, 1006A now represents 19 members who work as educators at two cannabis stores.

The local union represents workers at several cannabis stores, including Sessions in Timmins and Hamilton, two Plateau Cannabis locations in Ottawa, four other Tokyo Smoke locations (Ottawa, Scarborough, Stoney Creek, and Toronto), and Superette in Ottawa.

At Centre Éducatif la Clémentine, 1006A represents nearly 90 members who work in a variety of roles including: registered early childhood educator, kitchen attendant and substitute on call.

The not-for-profit unilingual Francophone organization serves five locations in Ottawa with children from 18-months up to 12 years.

At Kintetsu, 52 members work at the distribution centre in a variety of roles, including: shippers/receivers, shunter, sanitation, material handlers, and forklift drivers.

## New Members Organized in 2022:

Plateau Cannabis  
KWE  
PetSmart  
Sessions Timmins  
La Clémentine  
Tokyo Smoke  
Darling Fleet  
Darling Plant

# UnionYes

Know someone who wants to join our union,  
or wants more information?

Lesley Prince, Organizing Director  
gounion@ufcw1006a.ca  
(647) 518-3973

# WHO IS SPEAKING UP FOR ONTARIO'S SENIORS?

In a shocking move, the Doug Ford government recently passed legislation (Bill 7) that would allow hospitalized seniors, who are waiting for long-term care, to be thrown out of hospitals into understaffed and under-equipped long-term care homes that they did not choose.

The callous move takes away seniors' right to consent and have a say over their life. If they refuse to be transferred, the Ontario Health Coalition reports they could be charged hundreds to thousands of dollars. Under the bill, they could be sent up to 150 km away from their home community.

The legislation means vulnerable seniors can now be pushed into the for-profit private long-term care homes, that have come under intense scrutiny for how elderly residents are being treated.

The outcome for seniors in many for-profit private long term care homes was dire during the COVID-19 pandemic, as they suffered increased infections and increased deaths in an environment plagued by chronic under-funding, understaffing and where they lacked basic hydration, nutrition, air conditioning and cleanliness. While seniors suffered, these private companies made almost half a billion dollars.

Critics, including NDP MPPs, seniors advocates and health experts, have said seniors will be hurt, bullied, face huge bills, experience needless suffering and early deaths due to Ford's actions. Many are also calling on the Ontario Human Rights Commission to investigate age discrimination against the elderly.

Our seniors deserve a fully public system that protects them. They deserve to live their lives in dignity, respect and with their basic needs met.

In Ontario, the vast majority (57%) of long-term care homes are private for-profit, 27% are private not-for-profit and only 16% are publicly owned. The publicly owned long-term care homes generally have long wait lists and are in high demand compared to the private for-profit homes where there are empty beds and poorer outcomes. The Canadian Labour Congress (CLC) reports that Ontario has the highest proportion of for-profit long-term care homes in Canada and one-third of all COVID-19 related deaths.

So far, 4,500 seniors have died in Ontario's long-term care homes – many at private for-profit homes.

*Instead of properly funding the healthcare system, the Conservatives are seeking to throw seniors out of the hospitals.*

The Conservatives are failing to keep their promise to improve care levels. The Ontario Health Coalition (OHC) reported that the care levels, in homes they could acquire data for, were lacking – many homes refused to be transparent and provide data. The hours of care varied, with private homes reporting between 2.25 to less than 3 hours of care.

At 2.25 hours, the OHC reported residents are at higher risk of dehydration and bedsores. They wouldn't have their teeth brushed, wouldn't be bathed as needed, staff would have little or no time to talk with them, they would be left in wet incontinence pads and any skin breakdown or pain won't be properly assessed.

It's clear that the Conservatives are letting our seniors down.



**Kevin Benn (he/him)**

**Secretary-Treasurer,  
UFCW Canada Local 1006A**

Despite claiming to look after seniors' interests, the Conservatives are looking out for the private enterprises that run these long-term care homes. Less inspections. Less oversight. More profit.

Who is speaking up for our seniors?

Labour unions are putting pressure on the government to do better by our seniors. The Ontario Federation of Labour is calling for personal support workers, who are the backbone of the long-term care system, to be provided with permanently improved working conditions (i.e. fair wages, and benefits) so there is less turnover. Unions are also calling for less privatization and more public operation of the long-term care system.

We have a collective responsibility to raise the alarms and inform our family and friends about the attack on our seniors. Learn about the issues, contact your MPPs, MPs, and make your voice heard.

While it may not seem like your problem today, it may very well be one day. Our country's seniors are counting on us to act.



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