

UFCW Canada Local 1006A

General Membership Meeting Minutes

February 19, 2026 - 7 p.m.

Telephone Telephone Hall

Dan Gilbert, Executive Assistant to the President, chaired the general meeting. Recorder Glacier Effs-Samuel hosted and began the meeting by welcoming members.

1. Members voted to approve the minutes of the last telephone town hall general meeting held on November 19, 2025.
2. Members were informed that the minutes of this meeting will be posted for review on the local union's website and voted on for adoption at the next telephone town hall general membership meeting.
3. Dan Gilbert, Executive Assistant to the President, shared greetings from President Wayne Hanley and updated members on the latest union news.
 - a. Since the last town hall, 1006A members achieved fair contracts at a variety of workplaces across Ontario, including:
 - i. Darling (plant and fleet) in Dundas, SilverCity theatre in Brampton, Home 2 by Hilton and Hilton Garden Inn in Brampton, Telepartners Call Centre in Toronto, Best Western Plus Mariposa & Conference Centre in Orillia, Kintetsu World Express in Brampton, Tokyo Smoke in Ottawa, Logixx (security guards), Red Lobster Burlington and TOK Performance (York Region bus drivers) and Paragon Protection security guards across Ontario.

- ii. Executive Assistant to the President Gilbert thanked members for their support and participation during the negotiations process.
 - iii. 1006A is starting preparations for No Frills negotiations as the contract expires in May 2027. Updates will be available in the next few months once the process is underway. Members are encouraged to participate in the contract proposal process and share their priorities for negotiations.
- b. 1006A continues to grow, with workers from Logixx Security Group and Diamond Property Services in Toronto voting to join 1006A.
 - c. Members are encouraged to apply for 1006A's scholarship program. Every year, the union awards 42 scholarships, worth \$1006 each, to members and their dependents.
 - d. 1006A's Spring Stewards' Training generated strong interest with 275 stewards registering for courses. This year, 1006A is also conducting facilitator training.
 - e. Our union participated in the 16 Days of Activism against Gender-Based Violence from November 25, 2025 to December 10, 2025 to help raise awareness and build a safer world for all women and children.
 - f. This fall, 1006A is participating in Light the Night events in Toronto, London and Ottawa this year to raise funds for the Leukemia and Lymphoma Society of Canada. Members are encouraged to participate.
 - g. UFCW 1006A advocated for our members and their families as part of the Canadian Labour Congress' Lobby Day in Ottawa. We ensured workers' issues and voices were heard in more than 100 meetings with MPs, Senators, and government officials.
 - h. This February, 1006A observed Black History Month to raise awareness about the Black Canadian community's struggle for

equality and justice and celebrate the achievements of Black Canadians.

- i. 1006A Recorder Glacier-Effs Samuel commented on being selected as one of Canada's 100 Accomplished Black Canadian Women for 2026.
 - j. 1006A's Share Your Story contest continues, with the January winner being Yogesh Kumar from Star Security. Members are encouraged to visit ufcw1006a.ca to share their stories.
4. 1006A General Counsel Marcia Barry joined the meeting to discuss the grievance and arbitration processes and how 1006A protects our members' rights under their union contract.
 5. Membership Contest - members were given the opportunity to enter a draw for a tablet computer. The winner is Ian Goff from Fresh City Farms.
 6. Questions and comments about specific workplace issues were all forwarded to the appropriate union representative for follow up.

7:46 PM - Meeting Adjourned

A full transcription and recording of the meeting are available to members online at www.ufcw1006a.ca