

UFCW Canada Local 1000A Executive Board Recommended Bylaw Changes

The affected Sections and Articles of the UFCW Canada Local 1000A Bylaws are noted in this insert. This insert compares the “*Executive Board recommended proposed amendments*” to the “current language” found in the UFCW Canada Local 1000A Bylaws.

All text that is **bolded** reflects the proposed amendments.

All text that contains a ~~strike-through~~ reflects the language that is being removed or replaced.

ARTICLE VII

Local Union Officers

Section A. 1. The Constitutional Officers of this Local Union shall be a President, Secretary-Treasurer, Recorder, and fourteen (14) Vice Presidents.

Section A. 2. The positions of President, Secretary-Treasurer, Recorder and one Vice President shall be nominated and elected from the membership at large.

Section A. 3. Thirteen (13) Vice Presidents shall be nominated and elected from the membership in the following trade sectors and geographic regions as follows:

- i. **Four (4) Vice Presidents from the Retail and Service Sector within the Central Region.**
- ii. **One (1) Vice President from the Manufacturing and Distribution Sector within the Central Region**
- iii. **One (1) Vice President from the membership at large within the Central Region.**
- iv. **Two (2) Vice Presidents from the Retail and Service Sector within the Eastern Region.**
- v. **One (1) Vice President from the membership at large within the Eastern Region.**
- vi. **Two (2) Vice Presidents from the Retail and Service Sector within the Western Region.**
- vii. **One (1) Vice President from the Manufacturing and Distribution Sector within the Western Region.**
- viii. **One (1) Vice President from the membership at large within the Western Region.**

~~Section A.~~ The Constitutional Officers of this Local Union shall be a President, Secretary-Treasurer, an Executive Vice President and Recorder, and nine (9) Sectoral Vice Presidents. The nine (9) Sectoral Vice Presidents shall be geographically and/or industry allocated, and the number of Vice Presidents for each Sector shall be as follows:

~~Loblaws Toronto Sector: 2 Vice Presidents~~

~~Loblaws London Sector: 1 Vice President~~

~~Loblaws Trenton Sector: 1 Vice President~~

~~Loblaws Ottawa Sector: 1 Vice President~~

~~No Frills Corporate and Franchise Stores Sector: 1 Vice President~~

~~Other Retail Stores Sector: 1 Vice President~~

~~Warehouse and Transport Sector: 1 Vice President~~

~~Manufacturing, Processing, Packing and Other Sector: 1 Vice President~~

~~Section E.~~ The Executive Vice President and Sectoral Vice Presidents shall assist the President in the discharge of the President's official duties. They shall be numerically designated for election purposes only.

ARTICLE XII

Elections

Section D.2. An active member in the Local Union who has been an active member in the International Union continuously for at least 24 months immediately preceding the month in which the deadline for the receipt of nomination petitions occurs.

No person shall be eligible for nomination or election to the office of a ~~Sectoral Vice President~~ **Vice President, as outlined under Article VII, A.3**, or to continue to hold such office, unless such person is, within the ~~Sector~~ **designated Sectors or Regions**:

(a) employed within a collective bargaining unit represented by the Local Union;

(b) an employee or salaried officer of the International Union or the Local Union or of any organization approved by the International Executive Board with which the International Union or the Local Union has affiliated, who is entitled to return to employment described in paragraphs (a) or (b).

Section E.1. Nominations shall be conducted by petition. Nomination of a member for a specific office, other than a **Vice President as outlined under Article VII, Section A.3**, ~~Sectoral Vice President~~, shall require the signatures of two (2) percent of the average monthly active membership of the Local Union, based on the number of active members on which the Local Union pays per capita tax to the International Union, for the twelve-month period ending with the next to last month prior to the month in which the notice of nominations is mailed to the membership.

Section E.2. **Nomination of an active member to the positions of Vice Presidents elected under Article VII, Section A.3. shall require the signatures of 2% of the average monthly active membership within the designated sectors and regions as described in Article VII, Section A.3. of these bylaws, based on the number of active members on which the Local Union pays per capita tax to the International Union, for the twelve-month period ending with the next to last month prior to the month in which the notice of nominations is mailed to the membership.**

~~Nomination of a member to a Sectoral Vice President office shall require the signatures of two (2) percent of the average monthly active membership of the Local Union in the sector, based on the number of active members on which the Local Union pays per capita tax to the International Union, for the twelve-month period ending with the next to last month prior to the month in which the notice of nominations is mailed to the membership. The active membership of the Local Union in a Sector consists of active members who, within the Sector:~~

~~(a) are employed in a collective bargaining unit represented by the Local Union;~~

~~(b) if the member is an employee or salaried officer of the International Union or the Local Union or of any organization approved by the International Executive Board with which the International Union or the Local Union has affiliated, are entitled to return to employment described in paragraphs (a) or (b):~~

~~Section E.2.3. Each petition shall indicate the member who is being nominated and the specific office for which he or she is being nominated. If a member is being nominated for a Sectoral Vice President position, the petition shall specify the numerically designated Sectoral Vice President position for which he or she is being nominated. Any petition may nominate more than one member for office, provided that each member is being nominated for a different office and that the office for which each member is being nominated is specifically indicated. Each petition shall contain the signature, printed name, and other identifying information, as determined by the general chairperson of the election, of each member signing the petition.~~

~~Section E3 and E4, shall be renumbered to Section E3, E4 and E5 respectively.~~

Section G. Any active member in the Local Union, as defined in Article 4(B) of the International Constitution, shall be eligible to vote in the Local Union's elections for Local Union President, Secretary-Treasurer, ~~Executive Vice President~~ and Recorder, **and one (1) Vice President elected from the membership at large.**

Any active member in the Local Union, as defined in Article 4(B) of the International Constitution, within the designated sectors and regions shall be eligible to vote in the Local Union's elections for the position(s) of Vice President(s) allotted for that section and region as outlined in Article VII, Section A.3. of these bylaws.

~~Any active member in the Local Union, as defined in Article 4(B), shall be eligible to vote in the Local Union's elections for the Sectoral Vice President(s) in the Sector in which the member is:~~

~~(a) employed in a collective bargaining unit represented by the Local Union;~~

~~(b) if the member is an employee or salaried officer of the International Union or the Local Union or of any organization approved by the International Executive Board with which the International Union or the Local Union has affiliated, entitled to return to employment described in paragraphs (a) or (b):~~