

## Bargaining Update

June 3, 2015

## Tentative Memorandum of Agreement Reached Following Strong Strike Mandate

Supported by your strong strike mandate, negotiations with Loblaws Supermarkets Ltd. resumed on May 26.

Your negotiating committee requested a "no board" report from the conciliation officer, which puts the membership in a legal strike position on July 2 if it is required.

Due to the progress being made at the table, negotiations were extended through the weekend. This resulted in a memorandum of agreement being reached with the company in the early hours of the morning on Monday, June 1.

Your support and participation throughout these negotiations was critical in achieving this settlement.

Your negotiating committee believes the memorandum of agreement is a fair one. It provides wage increases, improvements to benefits and scheduling, and protection from third party work. Your committee unanimously recommends ratification of the memorandum.

Details will be provided at ratification meetings which are being scheduled. You will have the opportunity to vote at these meetings.

Please check your union bulletin board and local union website for meeting dates, times and locations in the coming days.

Your unions, UFCW Canada Locals 175 & 633 and 1000A, participated in solidarity bargaining for members working at Loblaws Great Food and Superstores, Zehrs, Zehrs Great Food and Superstore and Fortinos stores across Ontario.









