



IMPORTANT NEGOTIATION & STRIKE UPDATE

JUNE 26, 2015

ATTENTION ALL MEMBERS

Please be advised that a strike deadline has been set for 12:01AM Sunday, July 5.

There are no negotiation meetings set with your employer.

Picket Captain Training has been conducted. All strike supplies will be distributed back to the stores by your Picket Captains.

Please ensure that if you have benefit coverage through your employer that you fill any required prescriptions prior to the strike deadline. In addition, please remove any personal belongings from the store prior to Sunday, July 5, 2015.

Further details and instructions will follow regarding picket duty.

Should you any questions or concerns, please do not hesitate to contact your Union Representative —

ufcw1000a.ca or 1.800.637.5936

In Solidarity,

UFCW Canada, Local 1000A

Loblaws
Great Food & Superstore
Bargaining



STRIKE DEADLINE
SUNDAY
JULY 5, 2015
@ 12:01AM

Together for Fairness



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UFCW1000A.ca



/ufcw1000a



Strike Benefits?

We Know You'll Have Questions!

What are Strike Benefits?

Strike benefits are tax free and intended to help you supplement savings and other sources of income during a strike by the union membership or a lockout by the Company?

How much is the strike benefit?

International & Canadian Council benefit:

Full-time workers - \$160.00/week

Part-time workers - \$100.00/week

NDF Benefit

Full-time workers - \$200.00/week

Part-time workers - \$100.00/week

What does it take to qualify for Strike Benefits?

First, you must register to perform strike duties. Second, you must perform duties such as picketing or other duties as assigned.

(Members who choose not to perform strike duties are not entitled to strike benefits).

How many shifts must I work in order to qualify for strike benefits?

The following minimum number of shifts must be worked to receive strike benefits;

Full-time workers - 5 shifts per week

Part-time workers - 3 shifts per week.

Each shift is of 6 or 8 hours duration. The minimum number required may alter as the strike progresses and as the need dictates. These decisions will be made by the strike committee and union staff.

Can someone pick up my strike benefits cheque for me?

You must sign a form indicating receipt of your strike benefits at the time you are issued your cheque. *No one can sign on your behalf to collect your strike benefits.*

What are strike duties?

Besides picketing, other duties may include:

- ◆ assisting at divisional strike headquarters;
- ◆ delivering strike bulletins to picket lines;
- ◆ working on divisional strike payments;
- ◆ any duties that, from time to time, the strike committee may need carried out.

What if I have a health problem or disability that prevents me from picketing?

If you feel you are unable to picket, please see your staff representative for assistance on finding strike duties you can perform within your restrictions or limitations. We will do our best to accommodate your needs.

When are strike benefits payable?

Strike benefits are *earned from the 8th day of the strike and payable on the 15th day of the strike and weekly thereafter*, provided you complete the required number of shifts to qualify. This includes working the qualifying number of shifts in the first seven days of the strike as well.

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