

# **UFCW Canada Local 1006A**

## **General Membership Meeting Minutes**

### **November 19, 2019 – 7 p.m.**

### **Telephone Telephone Hall**

President Wayne Hanley chaired the general meeting. Recorder Glacier Effs-Samuel hosted and began the meeting by welcoming participants and explaining the new telephone town hall meeting format.

1. Members voted to approve the minutes of the last telephone town hall general meeting, held on September 24, 2019.
2. Members were informed that the minutes of this meeting will be posted for review on the local union's website and voted on for adoption at the next telephone town hall general meeting.
3. President Wayne Hanley updated members on the latest union news.
  - a. In the last three months, 1006A has negotiated 5 contracts covering nearly 13,000 members in a variety of industries. Members at our largest bargaining unit – Loblaw Great Food and Real Canadian Superstore – voted to accept amendments to their union contract. We achieved significant reduction in hours required to get to the end rate for part-time members, the most money we've been able to negotiate for end rate increases in more than 15 years and no concessions.
  - b. The local organized 300 workers at Ryder Truck Rental. Our new members stood strong in the face of the employer's anti-union campaign.
  - c. 42 members and/or dependents have been chosen for 1006A's Scholarship program. Approximately 1,000 people applied.
  - d. 1006A saw strong member participation in London, Ottawa, and Toronto for our Light the Night walks.
  - e. 1006A's Membership Survey has concluded and drew 850 participants. We received feedback on the union, how we are doing and what we can do better.
  - f. A minority government in Ottawa provides working people with unique opportunity to see a better life. Pharmacare, which will

ensure all Canadians have access to the drugs prescribed to them, will be on the government's agenda.

4. 1006A Recorder Glacier Samuel interviewed Debora De Angelis, the Ontario Director for UFCW Canada.
  - a. December 6, 2019 is the 30th anniversary of the 1989 École Polytechnique massacre, in which an armed student murdered 14 women and injured 10 others in the name of 'fighting feminism.'
  - b. 1006A annually participates in a December 6 memorial and our Women's Issues Network distributes white ribbons to raise awareness.
  - c. Gender-based violence affects women of all ages, cultures and backgrounds. 1 in 3 workers have experienced domestic violence in their lifetime. 53% of workers said they experienced violence at or near the workplace. The 'SNCit' system has three steps to help others: See it / Name it / Check it or the system. Never make judgements. Encourage members to talk to their union or Human Resources.
  - d. UFCW's #NoMore campaign creates awareness about gender-based violence at work by calling harassment, sexual harassment and assault. UFCW has a social media campaign for the 16 days of Activism against gender-based violence and members are encouraged to amplify the message.
  - e. Resources available at [ufcw.ca](http://ufcw.ca) or [sheltersafe.ca](http://sheltersafe.ca)
5. 1006A Executive Assistant to the President Paul Docherty interviewed Martha Villeda, 1006A Senior WSIB and Health and Safety Representative.
  - a. The most frequent injuries our members face are musculoskeletal. They affect the human body's movement or musculoskeletal system (i.e. muscles, tendons, ligaments, nerves, discs, blood vessels, etc).
  - b. If a member is injured at work, they should report the injury immediately and seek medical attention. If you are offered modified duties, try to do them and if you are unable to, do your best to explain your reasons why you are unable to. WSIB doesn't follow your doctor's recommendation. Document everything and keep copies of everything WSIB and your doctor gives you. Write down the names of all medication prescribed for your injury.

- c. Our WSIB department provides information and consultation for a WSIB claim, from the moment the worker has an accident or becomes ill due to their job duties. We help workers fill out required forms and offer information on modified work. If a member is denied WSIB benefits, we handle your appeal to WSIB and the tribunal.
  - d. The Ford government massively cut WSIB funding, hurting injured workers.
  - e. To prevent workplaces injuries, the following tips were provided: follow procedures, do not attempt to cut corners at work, report hazards, know your Health and Safety committee members and put your health and safety first. If you feel that something may hurt you or put your life in danger, you have a right to refuse unsafe work under the Health and Safety Act
6. Membership Contest – members were given the opportunity to enter a draw for Toronto Maple Leaf tickets or a tablet computer. The winner was chosen and the notice was posted on [ufcw1006a.ca](http://ufcw1006a.ca) (Jason Bennett, Hilton Garden Inn Caroga).
7. Open Questions – Throughout the meeting, three questions were answered. Questions and comments were all forwarded to the appropriate union representative for follow up.

7:35 PM – Meeting Adjourned

A full transcription and recording of the meeting are available to members online at [www.ufcw1006a.ca](http://www.ufcw1006a.ca)