

UFCW Canada Local 1006A  
**General Membership Meeting Minutes**  
May 21, 2019 – 7 p.m.  
Telephone Telephone Hall

President Wayne Hanley chaired the general meeting. Recorder Glacier Effs-Samuel hosted and began the meeting by welcoming participants and explaining the new telephone town hall meeting format.

1. Members voted to approve the minutes of the last telephone town hall general meeting, held on February 28, 2019.
2. Members were informed that the minutes of this meeting will be posted for review on the local union's website and voted on for adoption at the next telephone town hall general meeting.
3. President Hanley updated members on the latest union news.
  - a. In the last three months, 1006A has negotiated 12 contracts covering close to 500 members in a variety of industries. The local organized 170 workers at the Ontario Cannabis Store, Pliteq, and Courtyard by Marriott Toronto/Mississauga West.
  - b. The minimum wage arbitration affecting members at Loblaw Great Food and Superstores is ongoing. 1006A participated in five days of arbitration and further dates are scheduled for May 28 and June 5.
  - c. Our new Stewards' Network program, which began in the fall of 2018, continues to grow. On April 11, stewards shared ideas, information and strategies to improve member engagement.
  - d. 1006A's Health & Safety Department continues assisting members who report workplace injuries. 1006A contacts injured workers directly to ensure violations are reported to management and collective action is taken.
  - e. The WSIB department recently secured six successful appeals. Currently, there are 119 active files within the department.
  - f. Some members may have seen a new union rep in their location recently. This is due to the route restructure to ensure that the reps are better equipped to have face time with the members rather than dealing with extensive travel to locations.
4. Secretary-Treasurer Kevin Benn interviewed Mark Hennessy, UFCW Canada Special Assistant to the National President on Ontario

Premier Doug Ford government's widespread cuts and attacks on working families. The Ford government's cuts include:

- a. Elimination of key ministries responsible for Poverty Reduction, Early Years and Childcare and for the Status of Women.
  - b. Elimination of the free prescription drug program for individuals under the age of 24.
  - c. Cuts to mental health funding by over \$200 million per year.
  - d. Cuts to education resulting in larger classroom sizes, removal of post-secondary grants for low-income students and \$25 million in cuts from school board funding.
  - e. Hennessy spoke about Ford's implementation of the People's Health Care Act, which privatizes health care services and dismantles health agencies.
  - f. Hennessy also spoke about the implications of a Conservative government being elected federally. He encouraged members to do their research, read party platforms and make an informed decision to get out and vote.
5. President Hanley interviewed 1006OUTreach coordinator Tania Liu on the role the local union plays in educating members and building solidarity with the 2SLGBTQI+ community.
- a. Liu spoke about the how members from the 2SLGBTQI+ community are disproportionately affected by bullying, violence, homelessness and mental health issues. LGBTQ youth want to come out, and they want to find a community for support, but at the same time they know that they may not be accepted at school, by their families, or at work for being who they are.
  - b. Our union plays an important role in raising awareness about the issues and stories of 2SLGBTQI+ members.
  - c. 1006A will participate in several pride events this summer, starting with Durham Pride on June 2, Brockville Pride on June 8 and Toronto Pride on June 21-23. For more information on events, visit [ufcw1006a.ca](http://ufcw1006a.ca).
6. Membership Contest – members were given the opportunity to enter a draw for four Blue Jay tickets or a tablet computer. The winner was chosen and the notice was posted on [ufcw1006a.ca](http://ufcw1006a.ca) (Charlotte Beal, No Frills).
7. Open Questions – Throughout the meeting, questions were answered. 32 total questions and comments were left either by text or voice message. They were all forwarded to the appropriate union representative for follow up.

7:40 PM – Meeting Adjourned

A full transcription and recording of the meeting is made available to members online at [www.ufcw1006a.ca](http://www.ufcw1006a.ca)