

NOTICE *Important Meeting for Members at Loblaw Great Food & Real Canadian Superstore*

Union meetings have been scheduled across the province for a discussion and a vote on amendments to the Loblaw Great Food & Real Canadian Superstore union contract. All members are strongly encouraged to attend.

How did this come to be? Since January 2018, Local 1006A has been defending members' rights in a minimum wage arbitration case involving Loblaws Great Food and Superstore.

The arbitration process can be a lengthy and slow process. In the last 22 months, we participated in seven days of arbitration hearings. While we always fight to be successful at all arbitrations, we also recognize that a favourable ruling can be uncertain.

During this process it is not unusual for an arbitrator to suggest that the parties attempt to resolve their dispute through discussions.

The arbitration hearings are now completed and we are awaiting a decision. In the time we have been waiting for the arbitrator's ruling, your union began an informal discussion with the company, which turned into more meaningful talks to find a resolve while providing members with improvements to the union contract.

After several meetings between the 1006A leadership and senior officials of the company, we reached an agreement, which if ratified by the membership, would see an amendment to the current union contract.

Your union considered the positive impact on a negotiated settlement and worked to find a resolution that will best benefit our membership at Loblaw Great Food and Real Canadian Superstore.

Our goal, as always, is to help make life better through wage increases and job security for our members and that is what we have achieved with these proposed amendments.

The new agreement if ratified by the membership would see, in addition to the significant wage increases and other improvements, a three-year extension of the current collective agreement term, which will be fully discussed at the union meetings.

The Union Executive Board, which is elected by the membership and include members who work in retail, and the Union Executive are recommending members vote YES to accept this agreement.

Improving and protecting our members' rights is our highest priority. Your union is encouraging all members to attend and participate in the meetings.

If you have any questions or concerns, please email them to ufcw@ufcw1006a.ca or contact your union representative.

***Please see reverse for
meeting and vote schedule.***

Loblaw Great Food and Real Canadian Superstore Meeting and Vote Schedule



Sunday November 3, 2019

There will be **two formal presentations** of the proposed amendments to the current union contract. The **first will commence at 10:00 am and the second will commence at 7:00 pm**. The polling station and ballot box will be open for voting shortly after the start of the 10:00 am meeting and will remain open for members to vote until 10:00 pm. **Please attend your store's assigned meeting location. Please bring identification along to vote.**

Meeting & Vote Location	Store Number
BROCKVILLE BROCKVILLE CONVENTION CENTRE 7829 KENT BLVD	1017
COLLINGWOOD BLUE MOUNTAIN VILLAGE CONFERENCE CENTRE 242 JOZO WEIDER BLVD, THE BLUE MOUNTAINS	1127
KINGSTON AMBASSADOR HOTEL & CONFERENCE CENTRE 1550 PRINCESS ST	1040, 1083
LONDON LONDON CONVENTION CENTRE 300 YORK ST	1016, 1027, 1091, 2812
MISSISSAUGA HILTON MEADOWVALE 6750 MISSISSAUGA RD	1003, 1011, 1024, 1066, 1080, 1090, 2810, 2811, 2841
NORTH YORK HOLIDAY INN YORKDALE 3450 DUFFERIN ST	1000, 1010, 1019, 1029, 1033, 1099, 1154, 1174, 1194, 1210, 1212
OMEMEE ROYAL CANADIAN LEGION #497 46 KING ST E	1022, 2831
OSHAWA JUBILEE PAVILION BANQUET CENTRE 55 LAKEVIEW PARK AVE	1001, 1012, 1043, 1058, 1064, 2842
OTTAWA OTTAWA CONFERENCE & EVENT CENTRE 200 COVENTRY RD	1009, 1014, 1071, 1095, 1114, 1132, 1170, 1188, 1200, 2813
RICHMOND HILL SHERATON PARKWAY TORONTO NORTH 600 HIGHWAY #7 EAST	1018, 1028, 1030, 1032, 1208
TORONTO TORONTO DON VALLEY HOTEL & SUITES 175 WYNFORD DR	1004, 1007, 1020, 1021, 1077, 1079, 1092, 1142, 1155, 1179, 1211, 2809