

UFCW Canada Local 1006A

General Membership Meeting Minutes

August 17, 2021 - 7 p.m.

Telephone Telephone Hall

President Wayne Hanley chaired the general meeting. Recorder Glacier Effs-Samuel hosted and began the meeting by welcoming members.

1. Members voted to approve the minutes of the last telephone town hall general meeting held April 20, 2021.
2. Members were informed that the minutes of this meeting will be posted for review on the local union's website and voted on for adoption at the next telephone town hall general membership meeting.
3. President Hanley updated members on the latest union news.
 - a. President Hanley discussed the importance of getting vaccinated as vaccinations keep workers, their families, workplaces and communities safe.
 - b. Those who are not vaccinated remain at the highest level of risk from serious infection and hospitalization in Canada.
 - c. President Hanley spoke about the 'Share Your Pandemic Story' contest. Members can submit their story at ufcw1006a.ca for a chance to win \$250 about their experience living and working during the pandemic. So far, five winners have been announced.
 - d. President Hanley discussed the Member Appreciation Gift program, which has been a great success. Nearly 8,000 members have applied for the \$20 Ultimate Gift dining card through our website and 4,000 members have received their cards.

- e. President Hanley thanked Union Representative Gary Brown, who has retired, for his service to the members.
 - f. Union Representatives continue to service, protect and improve workers' rights during the pandemic.
 - g. Negotiations continue for renewal contracts. Members at Cintas, Maple Leaf Canning, Asselin's YIG, Telepartners Call Centre, Feather Industries, Pliteq and Canadian Linen, Indigo Square One, Chapters Woodbridge have ratified new contracts.
 - h. Bea Bruske, a former grocery worker and UFCW Canada Local 832's Secretary-Treasurer, was elected President of the Canadian Labour Congress.
 - i. UFCW 1006A continues to organize the cannabis sector with workers at two Tokyo Smoke locations (Toronto and Scarborough) voting to join our union. Indigo workers at Yorkdale Mall voted most recently to join 1006A.
 - j. President Hanley encouraged members to apply for the union's popular scholarship program. The union awards 42 scholarships, worth \$1006 every year.
 - k. President Hanley talked about the importance of solidarity with our indigenous sisters and brothers, in wake of the remains of more children being discovered at former residential schools across Canada.
 - i. Indian Residential Schools Crisis Line: 1-866-925-4419
4. Secretary-Treasurer Kevin Benn provided a summary of the 2020 audited financial statements for the local union.
- a. Secretary-Treasurer Benn spoke about the impact of the pandemic on revenue and expenses.
 - b. The local union managed its revenues, expenses and assets to ensure that our union could weather the pandemic and continue to have the resources to defend and protect our members.

- c. The local union adapted how we would service and communicate with our membership to provide the high level of service that the members deserve.
 - d. The Secretary-Treasurer's report was approved.
5. Recorder Effs-Samuel interviewed Mark Hennessy, Special Assistant to the National President at UFCW Canada, about the federal election on September 20, 2021.
 - a. Hennessy said that key election issues, according to recent polling, will include: economy and jobs, health care, poverty and social inequality, environment and climate change.
 - b. Hennessy spoke about where each party stood on the issues.
 - c. NDP has been the party supporting universal pharmacare, dental program, mental healthcare program and a basic livable income program for those who need it most, paid for by the ultra-rich.
 - d. Hennessy said workers don't only need appreciation and acknowledgement of their contribution, but also safe and healthy working conditions, and to be well-paid.
 - e. President Hanley and Hennessy encouraged all members to vote.
6. President Wayne Hanley addressed questions submitted by members during the meetings on vaccinations and Loblaws shift marketplace.
7. Membership Contest - members were given the opportunity to enter a draw for a tablet computer. The winner was posted on www.ufcw1006a.ca (Jimmy Wong from Tok Transit Viva Division).
8. Questions and comments about specific workplace issues were all forwarded to the appropriate union representative for follow up.

7:51 PM - Meeting Adjourned

A full transcription and recording of the meeting are available to members online at www.ufcw1006a.ca