

# **UFCW Canada Local 1006A**

## **General Membership Meeting Minutes**

### **October 19, 2021 - 7 p.m.**

### **Telephone Telephone Hall**

President Wayne Hanley chaired the general meeting. Recorder Glacier Effs-Samuel hosted and began the meeting by welcoming members.

1. Members voted to approve the minutes of the last telephone town hall general meeting held August 17, 2021.
2. Members were informed that the minutes of this meeting will be posted for review on the local union's website and voted on for adoption at the next telephone town hall general membership meeting.
3. President Wayne Hanley updated members on the latest union news.
  - a. No Frills Negotiations are coming up in 2022. All members working at No Frills are encouraged to submit a negotiations proposal form to share their priorities for the renewal contract.
  - b. The National Day for Truth and Reconciliation, September 30, was designated a statutory holiday by the federal government. It is an important time for all Canadians to remember and reflect on the shameful legacy of residential schools.
    - i. Our Loblaw Great Food, RCSS and the Loblaw Maple Grove Distribution Centre contracts have clear language that automatically recognize the addition of new legal statutory holidays, including those declared at the federal level. Loblaw has failed to live up to their commitment in our contracts. Grievances have been

filed. We are awaiting the arbitrator's decision on the Maple Grove grievance. We have asked the Ministry of Labour to appoint an arbitrator for Loblaws Great Food and RCSS grievance. Updates will be provided as available on the 1006A website.

- ii. Many UFCW 1006A contracts contain language to automatically recognize holidays when they are added by the federal or provincial government. We have reviewed all our contracts to ensure that the language is being implemented properly.
- c. The Member Appreciation Program was a great success with more than 7500 Ultimate Dining Gift Cards distributed to members.
- d. The Share Your Pandemic Story contest is ending on October 28. We have received many great stories from members. Winning stories are published on [www.ufcw1006a.ca](http://www.ufcw1006a.ca)
- e. 1006A's bargaining committees continue to work hard to improve and protect our members' rights and livelihoods across Ontario. New and renewal agreements at a variety of workplaces have been ratified and 1006A is at the negotiations table for several more.
- f. The 1006A Organizing Department has had incredible success in helping workers win union representation during the pandemic, including at TruHarvest and Indigo/Chapters Kennedy Commons.
- g. The latest Health & Safety Department's online seminar on Running Successful Joint and Health & Safety Committees was a great success. Members are strongly encouraged to take an active role in keeping their workplaces safe.
- h. 1006A's scholarship program, UFCW Canada's webCampus program and Young Worker Internship Program continue to generate strong member participation

- i. UFCW 1006A continues to encourage members to get vaccinated. Members with questions about the vaccine are encouraged to speak with their doctor. More employers are mandating mandatory vaccination in workplaces, including those represented by 1006A.
4. Recorder Effs-Samuel interviewed 1006A's Health & Safety Representative Rick Young on the ongoing mental health crisis faced by Canadians.
5. Membership Contest - members were given the opportunity to enter a draw for a tablet computer. The winner was posted on [www.ufcw1006a.ca](http://www.ufcw1006a.ca) (Pat Wright from No Frills in Chatham).
6. Questions and comments about specific workplace issues were all forwarded to the appropriate union representative for follow up.

7:45 PM - Meeting Adjourned

A full transcription and recording of the meeting are available to members online at [www.ufcw1006a.ca](http://www.ufcw1006a.ca)