

UFCW Canada Local 1006A

General Membership Meeting Minutes

April 20, 2021 - 7 p.m.

Telephone Telephone Hall

President Wayne Hanley chaired the general meeting. Recorder Glacier Effs-Samuel hosted and began the meeting by welcoming members.

1. Members voted to approve the minutes of the last telephone town hall general meeting held January 19, 2021.
2. Members were informed that the minutes of this meeting will be posted for review on the local union's website and voted on for adoption at the next telephone town hall general membership meeting.
3. President Wayne Hanley updated members on the latest union news.
 - a. 1006A welcomes the guilty verdict of the officer charged with killing George Floyd in Minnesota as a step in the right direction to eradicate systemic racism. 1006A is an ally to bring racism to an end and we all must act to end racism and discrimination in our workplaces and society.
 - b. The COVID-19 crisis continues to have a wide-spread impact on 1006A members and all Ontarians. The crisis has been exacerbated by the Ford Government putting profits over people by not enacting the public health measures recommended by medical and public health experts.
 - c. 1006A continues to press employers and lobby government on pandemic supports and protections such as paid sick days,

- priority vaccinations, and pandemic pay for our members who continue to work on the frontline of the pandemic.
- d. With the third wave, more members are testing positive for COVID-19. We encourage all members who test positive to reach out to their union representative and/or the 1006A Health & Safety department for support.
 - e. Despite the pandemic and associated lockdowns, 1006A continues to service members, through phone calls, text messaging, emails, and virtual meetings.
 - f. Negotiations continue for renewal contracts. Members at NexCycle Plastics Brampton, Frulact in Kingston, K-Bro Linen in the GTA, Essex Linen in Windsor, Compass Rogers in Toronto and Superette in Ottawa have a ratified new union contracts.
 - g. Health & Safety department remains busy responding to member concerns. The most recent Health & Safety virtual seminar on vaccines had the highest ever member participation rate.
 - h. The 1006A scholarship program is accepting applications. Eligible members/dependent are encouraged to apply.
 - i. Our Education and Training department has held three online seminars for new stewards. So far, it's been a great success, drawing stewards from a variety of sectors.
 - j. President Hanley thanked stewards for all they do to help protect and support members in their workplaces, especially during COVID-19.
 - k. May is Asian heritage month. More Asian Canadians are facing acts of violence and discrimination as a result of pandemic related racism. UFCW is adding our voice to the "Stop Asian Hate" movement. We must stand up in solidarity with each other for equality and justice for all.
 - l. April 28 is the National Day of Mourning where we remember workers that have been killed or injured on the job. We keep

those workers and the families of workers who have lost a loved one to a workplace illness or accident, or a COVID death in our thoughts.

4. Recorder Effs-Samuel interviewed a new 1006A member, Kathleen Quinn from Tokyo Smoke on her experience organizing her workplace and what it is like to work in the cannabis industry.
5. Executive Assistant to the President Dan Gilbert interviewed member Kallisha Hoyes, a member working at a GTA No Frills on the mental health challenges she faced being a frontline worker during the pandemic.
 - a. Members facing an acute mental health crisis were referred to Crisis Services Canada (crisisservicecanada.ca or call 1.833.456.4566)
6. President Wayne Hanley addressed questions submitted by members on our political action efforts and the cancellation of pandemic pay:
 - a. The decisions that government and employers are making are driven by politics and privilege. 1006A will continue to advocate for members using all means available.
 - b. We raise the issue of restoring pandemic pay regularly with corporate executives. It is shameful that employers have failed to recognize frontline workers through these important supports.
7. Membership Contest - members were given the opportunity to enter a draw for a tablet computer. The winner was posted on www.ufcw1006a.ca (Shah Hussain from K-Bro).
8. Questions and comments about specific workplace issues were all forwarded to the appropriate union representative for follow up.

7:52 PM - Meeting Adjourned

A full transcription and recording of the meeting are available to members online at www.ufcw1006a.ca