

No Frills 2022

Union Negotiating Proposal Form

What's important to you and your co-workers?

This proposal form allows you to share what your priorities are for upcoming contract negotiations. Use this form to submit ideas and proposals you would like to be considered by your union bargaining committee. Negotiations are a balancing act between our members' collective interests and the employer's interests. Your union's goal is to achieve the best possible contract for you, our members.

Being actively engaged in this process strengthens your union's hand at the table - completing this proposal survey and encouraging your co-workers to do the same is a great first step. If you don't have enough space, please feel free to use the back or attach a separate page. **You can also submit your proposals online – www.ufcw1006a.ca or scan QR code below.**

I CARE ABOUT

PLEASE MARK WITH "X" TO RATE YOUR PRIORITIES

VERY IMPORTANT SOMEWHAT IMPORTANT NOT AS IMPORTANT

Wage increase / improving wage progression scales

Scheduling / Access to Hours

Benefits Improvements

Pension Plan Improvements

Contract Term | 2 years | 3 years | Other _____

If I could change two things in the union contract, they would be:

1) _____

2) _____

My Key Health & Safety Issue is... _____

(If you don't have enough space, additional comments or proposals may be included on reverse, or visit ufcw1006a.ca to submit your survey online)

PROPOSAL DEADLINE IS OCTOBER 30, 2021

Thank you for taking the time to fill out your proposal sheet. Your feedback is valuable to us. Our members' proposals will be examined to determine priority proposals to take forward to negotiations with your employer. Please give this completed form to your steward or union rep. They will return it. Alternately, you can mail or fax it in to the union office.

PLEASE RETURN TO: _____

A bit about you.

name (optional) _____

job title / position _____

city _____ store name _____

current wage rate _____ part or full time _____

email _____

cell number _____

home number _____

Providing us with your email address and phone number allows us to keep you posted on what is happening during negotiations. We will send important information, such as union meeting notices, voting times and locations.

NEGOTIATIONS Q&A

Who is negotiating the agreement? The union's negotiating committee which is made up of union officers, staff, members that work part & full-time at No Frills.

How many members are covered by these negotiations? Approximately 12,000 members are employed at 146 No Frills locations across Ontario. Moore's Valu-mart is also covered by the No Frills collective agreement. Most No Frills are franchises, and are part of Canada's largest grocery retailer, Loblaw Companies Ltd.

How can I stay involved and informed during negotiations? Getting us your contract priorities is the first step in getting involved. Be sure to provide us with your current contact information so we can keep you up to date on how negotiations are going. We'll also let you know about upcoming meetings and votes.



Scan the QR Code to complete the survey online.



www.ufcw1006a.ca

[f](#) [@](#) [t](#) /ufcw1006a

70 Creditview Road, Woodbridge ON L4L 9N4
Phone: 905.850.0096 Fax: 905.850.0839
Toll Free: 1.800.637.5936
Email: ufcw@ufcw1006a.ca

