

Wayne E. Hanley President Kevin Benn Secretary Treasurer Glacier Effs-Samuel Recorder

Hello Stewards!

Greetings,

I hope that this package finds you and your family well.

Included within are some items to update the union bulletin board in your workplace. Stewards that are on layoff, your union representative will arrange to have the board updated in your absence.

Please note that our next General Membership Meeting via telephone will be taking place on April 20 at 7pm – I hope you'll be able to join us.

As always, please stay in touch during these challenging times. Don't hesitate to reach out to your union representative with any questions or concerns.

Enclosed In This Package:

- Equal Pay Day Poster (April 7)
- General Membership Meeting Telephone Town Hall Notice *April 20 Hold the Date*
- Asian Heritage Month Poster (May)
- International Day Against Homophobia Poster (May 17)
- Day of Mourning Poster (April 28)
- WebCampus Poster
- Scholarships Program Poster

Take care and stay safe.

In Solidarity,

Wayne E. Hanley President, UFCW Local 1006A International Vice President

EQUAL PAY DAY

WOMEN HAVE TO WORK TO **APRIL 7** of this year, to earn what a man on average made last year.



Union contracts set clear standards and include anti-discrimination language. They are one of the most effective tools to close the gender pay gap.

On April 7, wear red and contact your MPP to say it's time to #CloseTheGap

#DemandBetter #CloseTheGap



The pay gap affects women differently

| Women with disabilities | 56% pay gap |
|-------------------------|-----------------------------|
| Immigrant women | 55% рау дар |
| Indigenous women | 45% pay gap |
| Racialized women | 40% pay gap |
| Overall average | 32% pay gap |
| | Source: Canada Census, 2016 |

www.ufcw1006a.ca • www.equalpaycoalition.org

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April 20 at 7 pm



Join us for the latest news and information.

+ Members can enter our contest to win a Tablet Computer

Members will have the opportunity to hear about initiatives of the local union and ask questions.

We will call members' home and/or cell phone numbers to connect you to the meeting.

Our call will come from "UFCW Your Union" 1.800.637.5936. – simply pick up to participate.

If you miss the call, dial in — 1.877.229.8493 and enter ID Code 118307.

Update your contact info by April 15:

www.ufcw1006a.ca/update or 1.800.637.5936



ufcw@ufcw1006a.ca • 1.800.637.5936 • ufcw1006a.ca

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May 2021 ASIAN HERITAGE MONTH



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UFCW CANADA

MAY 17

International Day against Homophobia, Biphobia, Intersexphobia & Transphobia



Day of Mourning

Remembering workers killed or injured on the job





42 SCHOLARSHIPS



Worth \$1006 each for Local 1006A members and their dependents



"It will help to fund my education and ease my family's worries in this era of uncertainty. I am proud to be a member of a union that protects some of the most valuable workers in our economy—at my local Real Canadian Superstore and in hundreds of other workplaces across Ontario."

- Catey Fifield, 2020 Scholarship Winner



"I feel very lucky and grateful for this award during a time where there's a lot of uncertainty. This scholarship will ease some financial stress as I journey through my degree in nursing. Thank you so much UFCW Canada Local 1006A for this wonderful opportunity."

- Rishvi Narayan, 2020 Scholarship Winner



Apply Today www.ufcw1006a.ca/scholarships



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webCampus

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