



Loblaws Great Food & Superstore Ratification Vote Scheduled

December 8, 2023

After an intensive and difficult set of negotiations, including a final 22-hour session that went through the night, UFCW 1006A's negotiating committee for Loblaws Great Food and Real Canadian Superstore reached a Memorandum of Agreement with the company at 7 a.m. on Thursday, November 30, 2023.

Your committee fought hard to negotiate a historic industry-leading agreement which they believe is fair and meets the needs of our 13,000 members at Loblaws Great Food and Real Canadian Superstore. ***That is why your negotiating committee is unanimously recommending VOTING YES to accept this agreement.***

The support and solidarity of our membership helped the committee achieve this agreement, which sets the highest standard for grocery retail workers and surpasses all recently negotiated contracts in the sector.

A ratification vote has been scheduled where members will be able to review the details of the Memorandum of Agreement prior to voting. Ratification vote information packages are being mailed to all members' homes.

The vote will take place online or by telephone from Tuesday, December 19 (1pm) to Friday, December 22 (1pm).

We are hosting two telephone town hall meetings for members to hear more about the agreement and ask questions. You will receive a call:

- **Tuesday, December 19, 2023**
- **11 am AND 5:30 pm**
- **If you miss the call, please dial in to the meeting: 1.877.229.8493 ID code 118307**

Your union negotiating committee thanks members for their unwavering support through the process.

As always, your union representative is available to answer any questions you may have.

In Solidarity,

Wayne Hanley (he/him)
President, UFCW Canada Local 1006A

RATIFICATION VOTE
Tuesday, December 19, at 1pm
to Friday, December 22, at 1pm

Vote packages are being mailed to all members' homes – please keep an eye on your mailbox. You will be able to vote online or by telephone.

If you do not receive your vote package by Friday, December 15, 2023, please contact your union representative. www.ufcw1006a.ca/unionrep