

UFCW Canada Local 1006A

General Membership Meeting Minutes

April 16, 2025 - 7 p.m.

Telephone Telephone Hall

President Wayne Hanley chaired the general meeting. Recorder Glacier Effs-Samuel hosted and began the meeting by welcoming members.

1. Members voted to approve the minutes of the previous telephone town hall general meeting held on January 14, 2025.
2. Members were informed that the minutes of this meeting will be posted for review on the local union's website and voted on for adoption at the next telephone town hall general membership meeting.
3. President Wayne Hanley updated members on the latest union news:
 - a. President Hanley spoke about the uncertainty and anxiety felt by many 1006A members due to repeated and unprovoked American aggression towards Canada.
 - b. He noted that the American tariffs will be harmful to workers on both sides of the border, leading to cuts in retail hours and a rise in unemployment.
 - c. President Hanley noted UFCW is working with allies in the Canadian labour movement and is lobbying elected officials for government supports for impacted workers.
 - d. In the United States, UFCW leadership and members are supporting Canadian members by fighting and lobbying American politicians on Canadian issues and concerns.
 - e. President Hanley encouraged members to buy Canadian and to vacation in Canada. Learn about products made by UFCW Canada members at ufcw1006a.ca

- f. President Hanley encouraged members to vote in the upcoming federal election. Federal policies impact many things such as the funding for healthcare, pharmacare, dental care and childcare.
- g. President Hanley congratulated negotiating committees for securing gains and improvements in newly ratified union contracts at various locations. These included Mountain Equipment Company (first contract) in Toronto, NexCycle Plastics in Brampton, Sofina Foods in Mississauga, Trafalgar Castle School in Whitby, TOK Transit (Southwest and Newmarket locations) and Securiguard.
- h. President Hanley welcomed our newly organized members from Courtyard By Marriot Mississauga Airport Corporate Centre West and Transition House Coalition of Northumberland in Cobourg.
- i. President Hanley commended the 200 stewards who registered for our spring Stewards' Training session.
- j. The annual Stewards' Conference is on September 20 and stewards are encouraged to attend. Registration will begin in June.
- k. President Hanley spoke about the union hosting online seminars on Public Abuse for our stewards who are in public facing sectors. Two Zoom seminars have taken place and more will be scheduled throughout the year.
- l. The bankruptcy of Hudson Bay has impacted our members. We are working closely with them to provide support and to ensure they get their full entitlement under the federal Wage Earner Protection Program.
- m. On March 8, our WIN committee observed International Women's Day to raise awareness about ending gender-based violence and to advocate for gender equality. WIN members discussed the importance of women's rights and voices through a series of online videos on our website.

- n. The National Day of Mourning will take place on April 28. Local 1006A will attend the ceremony in Woodbridge to raise awareness about workers injured, killed or made ill on the job.
 - o. Members were encouraged to participate in upcoming Pride events with 1006OUTreach. Including: Brockville Pride (June 8), Kingston Pride (June 14), Toronto Pride (June 29), London (July 20) and Ottawa (August 24).
4. Emmanuelle Lopez, UFCW Canada's Coordinator for Human Rights, Equity & Diversity, joined the town hall as the special guest.
- a. She spoke about the importance of activism, allyship and how it's vital to show up as allies every day in our workplace and in our union.
 - b. Lopez spoke about the attacks against 2sLGBTQIA+ people in the US and in Canada. Members can show their allyship beyond pride season in a variety of ways including: wearing pronoun pins/buttons, stating our pronouns when we introduce ourselves in the workplace and at union events, being more than a bystander and intervening when we hear degrading jokes and offensive language. A simple "That's not okay" tells others that this type of language is not acceptable at work.
5. Membership Contest - members were given the opportunity to enter a draw for a tablet computer. The winner was posted on www.ufcw1006a.ca (Laura from The Arc Hotel in Ottawa)
6. Questions and comments about specific workplace issues were all forwarded to the appropriate union representative for follow up.

7:45 PM - Meeting Adjourned

A full transcription and recording of the meeting are available to members online at www.ufcw1006a.ca