

UFCW Canada Local 1006A

General Membership Meeting Minutes

August 19, 2025 - 7 p.m.

Telephone Telephone Hall

President Wayne Hanley chaired the general meeting. Organizing Director Lesley Prince hosted and began the meeting by welcoming members.

1. Members voted to approve the minutes of the previous telephone town hall general meeting held on April 16, 2025.
2. Members were informed that the minutes of this meeting will be posted for review on the local union's website and voted on for adoption at the next telephone town hall general membership meeting.
3. President Wayne Hanley updated members on the latest union news:
 - a. President Hanley invited members to join their union for Labour Day. Members that register for the Toronto Labour Day Parade will receive wristbands for free entrance to the CNE.
 - b. Since the last meeting, members have ratified contract gains at the Spark by Courtyard by Marriott hotel in Markham, Frulact in Kingston, Browns Plus + Inc in Meaford, Tok Transit Orillia, HMS Host at Pearson International Airport and iFly in Oakville.
 - c. Members are encouraged to participate in the negotiations process in their workplaces by attending meetings and completing contract proposal forms.
 - d. President Hanley thanked union stewards for the work they do to support members. Over 200 stewards participated in training during our Spring 2025 session. Approximately 270

stewards have registered to participate in the September 2025 Stewards' Conference.

- e. The work of the 1006A committees were acknowledged:
 - i. OUTreach participated in Pride events in Toronto, Brockville, Kingston, London and Ottawa (upcoming) in support of our members in the 2SLGBTQIA+ community
 - ii. 1006A had a strong turnout at this year's Young Workers Internship Program (YIP)
 - iii. Indigenous committee held staff training to educate and promote reconciliation. A mural by Indigenous artist Philip Cote will be installed at the 1006A office.
 - f. President Hanley spoke about the ongoing US trade war and the stress and hardship faced by members and Canadians as a result. He encouraged members to continue to buy Canadian and to vacation in Canada. Members are encouraged to support each other by buying UFCW made goods and services.
4. Secretary-Treasurer Kevin Benn presented the 2024 audited financial report. The report was voted on and approved by the membership.
 5. Marv Funk, UFCW Canada's Education and Training Director, joined the town hall as a special guest.
 - a. Marv spoke about the importance of education in engaging members and how education can help transform workers into leaders.
 - b. Members are encouraged to try one of the 270+ free online WebCampus courses offered by their union (www.ufcw.ca)
 6. Membership Contest - members were given the opportunity to enter a draw for a tablet computer. The winner was posted on www.ufcw1006a.ca (congratulations Halina from Loblaws Great Food 1099 in Toronto!)
 7. Questions and comments about specific workplace issues were all forwarded to the appropriate union representative for follow up.

7:39 PM – Meeting Adjourned

A full transcription and recording of the meeting are available to members online at www.ufcw1006a.ca