

UFCW Canada Local 1006A

General Membership Meeting Minutes

November 19, 2025 - 7 p.m.

Telephone Telephone Hall

President Wayne Hanley chaired the general meeting. Recorder Glacier Effs-Samuel hosted and began the meeting by welcoming members.

1. Members voted to approve the minutes of the previous telephone town hall general membership meeting held on August 19, 2025.
2. Members were informed that the minutes of this meeting will be posted for review on the local union's website and voted on for adoption at the next telephone town hall general membership meeting.
3. President Wayne Hanley updated members on the latest union news.
 - a. 1006A is launching a new Membership Contest for 2026. This initiative recognizes our membership, who are working hard every day to serve their communities. Members can submit their stories for a chance to win a grocery gift card (\$1,500 in total will be awarded). The contest will run from January to December 2026.
 - b. The 16 Days of Activism against Gender-Based Violence takes place from November 25 to December 10. Members are encouraged to participate with their union to raise awareness and help end violence against women and children.
 - c. Several contracts were recently ratified, including DoubleTree by Hilton in London, Talbot Manor Retirement Home in St. Thomas, Transition House Coalition of Northumberland in

Cobourg, Courtyard by Marriott hotel in Mississauga, the Spark by Hilton hotel in Oshawa, Residence by Marriott hotel in Mississauga, and Comfort Inn hotel in London, Essex Linen in Windsor, Security Guards at VP Protection, and the Darling Plant in Dundas. President Hanley thanked members for participating in the negotiations process and supporting their bargaining committees.

- d. President Hanley congratulated the 2025 1006A scholarship recipients and thanked all the applicants. Since the scholarship program began in 2003, our union has helped hundreds of members and their family members achieve their dream of post-secondary education. Every year, 1006A awards 42 \$1,006 scholarships to members and their children/dependents.
 - e. President Hanley welcomed our newest members from the H&M store at Dufferin Mall and from Dom Amodeo Produce at the Ontario Food Terminal to the union family.
 - f. President Hanley commended the 200 stewards, who participated in Stewards' Training this October and November at the local union office.
 - g. The 2025 Stewards' Conference was a great success, drawing more than 220 stewards from across Ontario.
 - h. President Hanley honoured the work of members, who volunteer their time to be part of the local union's Women's Issues Network, 1006OUTreach, the Indigenous Committee, and Young Workers' initiatives.
 - i. President Hanley encouraged members to have a say in the future of union education by completing UFCW Canada's National Education Survey.
4. Ryan O'Quinn, a Director at the Leukemia and Lymphoma Society of Canada (LLSC), discussed a new campaign called "A Labour of Love."

- a. The campaign was launched by the LLSC in recognition of our 40-year partnership and the \$54 million raised by UFCW Canada members.
 - b. UFCW Canada is the LLSC's most significant and longstanding partner. The dedication of UFCW members has contributed to one of the greatest success stories in cancer research. Over the past twenty years, blood cancers have seen the greatest increase in survival rates of any cancer type.
5. Membership Contest - members were given the opportunity to enter a draw for a tablet computer or Maple Leafs Tickets. The winner was posted on www.ufcw1006a.ca (Congratulations to Catherine from No Frills)
 6. Questions and comments about specific workplace issues were all forwarded to the appropriate union representative for follow up.

7:37 PM - Meeting Adjourned

A full transcription and recording of the meeting are available to members online at www.ufcw1006a.ca