



Important Vote

for Local 1000A members working part and full-time at No Frills & Guildwood Valu-mart

Your contract expires June 30, 2016 – and your union is preparing for negotiations. Your union reps and stewards have been speaking with members in stores across Ontario on why it so important that you engage with the bargaining process.

We are asking our members to consider joining UFCW Canada's National Defence Fund (NDF). The NDF is essentially a national strike fund that provides picket pay over and above what you would also receive from

the International and Canadian Council when on strike or lock-out. Individual bargaining units vote to join and benefit from the NDF. The fund provides additional support when you and your co-workers need it most.

Voting times and locations have been scheduled throughout the province for all No Frills and Guildwood Valu-mart members to have their say on joining the NDF. Your poll time and location is listed below – we look forward to seeing you there!

1

It strengthens your position during bargaining in an effort to prevent strikes and lockouts.

2

Joining the NDF demonstrates to the company that you are serious about bargaining and prepared for a labour dispute. Employers see that you have a sense of security knowing the money is coming in, as well as additional benefits and services.

3

Payments to the NDF, like union dues, are completely tax deductible and the fund is administered by the experienced NDF Administration Committee.

4

Provides financial support during a strike or lockout for items such as: portable toilets, trailers, generators, coffee, firewood, barrels, picket signs, legal fees, leaflets and promotional materials, and media ads for public awareness campaigns.

5

The NDF has different contribution levels. For a loonie/week, the picket pay benefit would be \$100/week for a member who works full-time. For \$0.50/week, the picket pay benefit would be \$50/week for a member who works part-time.

6

NDF picket pay benefits are in addition to the International and Canadian Council picket pay which would provide \$160/week for full-time and \$100/week for part-time workers who fulfill their picketing duties.

7

Since its creation in 1986, the NDF helped thousands of UFCW Canada members across the country and has grown to include more than 300 bargaining units as of December 2014.

8

Currently, seven Local 1000A units are in the NDF, including Loblaw's Great Food and Superstore, RCSS Thunder Bay, Maple Leaf Canning, Nitta Gelatin, Kretschmar, Elbee Meat Packers, and Ryding Regency.

9

If members vote in favour of joining the NDF, they are committing their bargaining unit to be a part of the fund for five to 10 years.

YOUR POLL:

DATE: Wednesday June 10, 2015

TIMES: 8AM to 10PM

VENUE: Delta Toronto East Hotel

2035 Kennedy Road, Toronto