



# Important Vote

*for Local 1000A members working part and full-time at No Frills*

Your contract expires June 30, 2016 – and your union is preparing for negotiations. Your union reps and stewards have been speaking with members in stores across Ontario on why it so important that you engage with the bargaining process.

We are asking our members to consider joining UFCW Canada's National Defence Fund (NDF). The NDF is essentially a national strike fund that provides picket pay over and above what you would also receive from

the International and Canadian Council when on strike or lock-out. Individual bargaining units vote to join and benefit from the NDF. The fund provides additional support when you and your co-workers need it most.

Voting times and locations have been scheduled throughout the province for all No Frills members to have their say on joining the NDF. Poll time and locations are listed inside – we look forward to seeing you there!

**1**

It strengthens your position during bargaining in an effort to prevent strikes and lockouts.

**2**

Joining the NDF demonstrates to the company that you are serious about bargaining and prepared for a labour dispute. Employers see that you have a sense of security knowing the money is coming in, as well as additional benefits and services.

**3**

Payments to the NDF, like union dues, are completely tax deductible and the fund is administered by the experienced NDF Administration Committee.

**4**

Provides financial support during a strike or lockout for items such as: portable toilets, trailers, generators, coffee, firewood, barrels, picket signs, legal fees, leaflets and promotional materials, and media ads for public awareness campaigns.

**5**

The NDF has different contribution levels. For a loonie/week, the picket pay benefit would be \$100/week for a member who works full-time. For \$0.50/week, the picket pay benefit would be \$50/week for a member who works part-time.

**6**

NDF picket pay benefits are in addition to the International and Canadian Council picket pay which would provide \$160/week for full-time and \$100/week for part-time workers who fulfill their picketing duties.

**7**

Since its creation in 1986, the NDF helped thousands of UFCW Canada members across the country and has grown to include more than 300 bargaining units as of December 2014.

**8**

Currently, seven Local 1000A units are in the NDF, including Loblaws Great Food and Superstore, RCSS Thunder Bay, Maple Leaf Canning, Nitta Gelatin, Kretschmar, Elbee Meat Packers, and Ryding Regency.

**9**

If members vote in favour of joining the NDF, they are committing their bargaining unit to be a part of the fund for five to 10 years.

**Vote times and locations enclosed** →

# Your Vote Matters

Locate your workplace and poll location using the list below.

The *Poll Schedule & Location* chart on the following page outlines the date and location of your poll.

Store Name & Number	Poll Location
Adrian Newland 3453	London
Agostino & Nancy Battaglia 262	Oshawa
Andrew & Emily Januszkiewicz 3451	Picton
Andrew Dykeman 3112	Port Elgin
Benoit Henderickx 3935	Orleans
Bob Rundle 3923	London
Brent Kyle 3118	Kitchener
Brent & Jenny Tarbalka 738	St. Catherines
Carlo Fossella 3925	Toronto
Carlo Natalini 0705	Toronto
Chris & Stacey Dunn 744	Mississauga
Chris & Tina Meloche 1313	Essex
Chris Angelou 3454	Mississauga
Chris Chaves 3487	Wallaceburg
Chris Georgopoulos 1398	Woodbridge
Chris Jones 3493	Kitchener
Chris Vaughan 273	Mississauga
Christopher Larosa 3106	Toronto
Claude & Beth Pepin 1387	Bancroft
Corporate 269	Timmins
Corporate 3491	Hamilton
Craig Posthumus 3478	Kitchener
Daniel Guthro 3104	Mississauga
Daniel Nadon 1312	Casselman
Daniel Nedelko Jr. 1356	Mississauga
Danny Durante 3488	Woodbridge
Danny Nedelko, Sr. 745	Hamilton
Darryll & Tracy Mantel 3117	London
Dave & Charlotte Mcconnachie 1373	Toronto
Dave Ali 3924	Toronto
Dave & Joni Mackay 1341	Kitchener
Dean & Barbara Mills 1320	Wallaceburg
Dean Cruickshanks 277	St. Catherines
Dennis Dumais 0700	Mississauga
Dennis Martin 0263	Essex
Derek Prebble 0272	Woodbridge
Devon Sheriff 270	Mississauga
Dieter & Darcy Wittek 798	Peterborough
Dino Savo 289	Toronto
Domenic Sacco 793	Kitchener
Emiliano & Ana Hernandez 3480	Mississauga
Enzo Tatangelo 0770	Woodbridge
Eric Hachey 3486	St. Catherines
Fab Prevedel 1384	Woodbridge
Francois De Carvalho 3107	Toronto
Frank Marchese 3459	Hamilton
Frank Palmieri 3476	Oshawa
Fred Massai 1354	Toronto
Gary Coyle 1302	London

Store Name & Number	Poll Location
George Gullone 1357	Hamilton
Glen Malloch 3928	Mississauga
Gord & Kim Mcgregor 712	Kingston
Grant Kirbyson 0293	Kingston
Harry Reurink 0710	Parry Sound
J., R., & H. Robichaud 1306	Mississauga
Jack & Faith Bird 1367	Arnprior
James & Jenn Gordon 3933	Cornwall
James Mason 3484	London
Jason Dacosta 0714	Woodbridge
Jason King 704	Barrie
Jeff & Tanis Buckton 0703	North Bay
Jeff Macphee 275	Essex
Jerry Cappiello 3101	Mississauga
Jesse & Kelly Edmondson 1326	St. Catherines
Jim & Lee-Anne Mohr 1386	Shelburne
Jim Casciaro 0753	Toronto
Jim Marrelli 3937	Woodbridge
Joe And Barb Novak 3922	Oshawa
Joe Corsaro 1336	Barrie
Joe Lao 3102	Kitchener
Joe Scire 730	Toronto
John & Patty Listro 788	Woodbridge
John Ciarallo 3462	Woodbridge
John Dickie 1379	Woodbridge
John Mazzawi 3457	Mississauga
John Rua 3915	Barrie
John Teunenbroek 3481	Shelburne
Joseph Cappiello 3919	Toronto
Justin Oliver 3467	Barrie
Ken Adamson 785	Peterborough
Laura Zaffino 0105	Mississauga
Leo Sgovio 701	Woodbridge
Linda Byrne 3483	Mississauga
Luciano Graziano 3458	Toronto
Marc Borg 758	Mississauga
Marc Daoust 3901	Trenton
Mario Leonetti 3494	Toronto
Mark & Marilyn Bennis 784	London
Mark Wenham 743	St. Catherines
Matt Fisher 3472	Campbellford
Michael Lopresti 1315	Toronto
Michael Oliverio 3490	Woodbridge
Mike & Lori Bell 737	Toronto
Mike & Lorilei Van Haarlem 760	Trenton
Mike & Terri Rahn 1370	Grand Bend
Mike Khoury 3927	Mississauga
Mike Nicholson 1376	Toronto
Mike Ramirez 0763	Hamilton

Store Name & Number	Poll Location
Nadim Torakhail 3916	Oshawa
Nick & Mira Baljak 746	Woodbridge
Nick Fantridakis 1399	Toronto
Nick Waschenko 3477	Hamilton
Paolo Giannone 3913	Mississauga
Pat Kelly 1330	Toronto
Paul & Adele Henderson 3113	Hamilton
Paul & Cathy Marier 1338	London
Paul & Nancy Healey 1368	North Bay
Paul Gibbons 3460	Hamilton
Paul Nicolucci 0103	Mississauga
Peter Kofoed 3926	Toronto
Peter Matsos 264	Hamilton
Richard Bergen 3461	Port Elgin
Richard Masse 0266	London
Richard Rivera 3912	Toronto
Rob Belcher 3109	Toronto
Rob Klement 1328	Mississauga
Rob Paron 777	Hamilton
Rob Ricciutelli 3103	Toronto
Robert Nedelko 288	Hamilton
Rocky Chiella 718	Mississauga
Rod & Joe Muller 1346	Toronto
Ron & Denise Dickie 0752	Toronto
Ron Anderson 1316	St. Catherines
Ross & Susan Bonomo 782	Toronto
Ross Larosa 3934	Oshawa
Rusty Escott 3474	Hamilton
Salvatore Spataro 3496	Mississauga
Sam Scire 1344	Mississauga
Scott & Lucrezia Burns 740	Mississauga
Scott Baldree 1394	Kingston
Scott Robinson 3463	Kitchener
Sean Vanspall 776	Hamilton
Simon & Sherrol'S 779	Wallaceburg
Stephen Askew 3456	Woodbridge
Steve & Adele Wolter 734	Woodbridge
Steve & Liz Balsdon 3939	Woodbridge
Steve & Peggy Brooks 1365	Oshawa
Steve Canini 3468	Toronto
Steven Summerhill 3492	Oshawa
Tim & Heather Cauthers 3910	Shelburne
Tom & Michelle Anastasiou 3907	Mississauga
Tom Hui 775	Toronto
Tony Dippolito 723	Hamilton
Tony & Kathy Raffaele 3900	Mississauga
Vito Galati 3936	Toronto

# Poll Schedule & Locations

All polls are open from 8AM to 10PM

Date	Poll Location	Venue	Address
Friday, May 22	Bancroft	Best Western Sword Motor Inn	146 Hastings St North
Monday, May 25	Hamilton	Courtyard Marriott	1224 Upper James St
	Cornwall	Ramada Inn	805 Brookdale Ave.
	Oshawa	Quality Hotel & Conference Centre	1011 Bloor St East
	Peterborough	Holiday Inn Waterfront	150 George St North
Tuesday, May 26	Arnprior	Quality Inn	70 Madawaska Blvd
	Wallaceburg	Royal Canadian Legion Branch #18	52 Margaret Ave
	Parry Sound	Canada's Best Value Inn	48 Joseph St
	Woodbridge	Monte Carlo Inn	705 Applewood Cres
	Kingston	Peach Tree Inn	1187 Princess St
Wednesday, May 27	St. Catherines	Best Western	2 North Service Rd
	Barrie	Holiday Inn	20 Fairview Rd
	Toronto	Delta Toronto East	2035 Kennedy Rd
	Mississauga	Hilton Meadowvale	6750 Mississauga Rd
	Picton	Waring House	395 Sandy Hook Rd
	Campbellford	Royal Canadian Legion Branch #103	34 Bridge St West
	Casselman	St Paul Emile Levesque	756 Rue Brisson St
Thursday, May 28	Trenton	Ramada Inn	99 Glen Miller Rd
	North Bay	Best Western	700 Lakeshore Dr
	Essex	Royal Canadian Legion Branch #201	103 Talbot St North
Tuesday, June 2	Timmins	Holiday Inn Express	30 Algonquin Blvd
	London	Best Western Lamplighter Inn	591 Wellington Rd South
Wednesday, June 3	Shelburne	Royal Canadian Legion Branch #220	203 William St
Thursday, June 4	Port Elgin	Super 8	5129 Ontario 21 South
	Grand Bend	Pine Dale Motor Inn	107 Ontario St South
Monday, June 8	Kitchener	Holiday Inn	30 Fairway Road South
Wednesday, June 10	Orleans	Travelodge Ottawa East	1486 Innes Rd

1.800.637.5936



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